Department	Job Title	2014 Gross Earnings	Hourly Rate	Annual Base Salary as of 12/01/15	2015 Health Insurance (Village Contribution)	2015 Health Insurance Opt Out	2015 Life and AD&D Insurance	Healthcare Flexible Spending Account	IMRF	Police Pension	Fire Pension	Car Allowance	Clothing Allowance	PPE Allowance	Tool Allowance	Housing Allowance	Loans	Bonuses	Total 2015 Base Salary & Benefits
COMMUNITY & FINANCIAL SERVICES	ASST DIRECTOR OF COMM & FINANCIAL SERV	$96,025.04	$47.50	$98,800.00	$18,098.64		$64.20	$200.00	*										$117,162.84
COMMUNITY & FINANCIAL SERVICES	DIRECTOR OF COMM & FINANCIAL SERVICES	$125,912.32	$62.25	$129,480.00		$3,360.00	$330.42	$200.00	*										$133,370.42
COMMUNITY & FINANCIAL SERVICES	ACCOUNTANT	N/A	$33.10	$68,848.00	$6,533.00		$64.20	$200.00	*										$75,645.20
COMMUNITY & FINANCIAL SERVICES	ACCOUNTING ASSISTANT (PT)	$36,650.76	$25.52	$37,157.12				$100.00	*										$37,257.12
COMMUNITY & FINANCIAL SERVICES	ACCOUNTING ASSISTANT	$53,160.22	$26.27	$54,641.60	$18,098.64		$64.20	$200.00	*										$73,004.44
COMMUNITY & FINANCIAL SERVICES	OFFICE ASSISTANT (PT)	$28,747.79	$23.18	$28,928.64				$100.00	*										$29,028.64
DEVELOPMENT SERVICES	OFFICE ASSISTANT	$24,541.24	$17.26	$35,900.80		$3,080.00	$42.05	$200.00	*										$39,222.85
DEVELOPMENT SERVICES	VILLAGE ENGINEER	$90,837.04	$44.54	$92,643.20	$18,098.64		$64.20	$200.00	*										$111,006.04
DEVELOPMENT SERVICES	SENIOR BUILDING INSPECTOR	$34,355.59	$31.17	$64,833.60	$18,098.64		$64.20	$200.00	*										$83,196.44
DEVELOPMENT SERVICES	PROJECT MANAGER	$78,618.41	$38.84	$80,787.20	$6,152.64		$64.20	$200.00	*										$87,204.04
DEVELOPMENT SERVICES	PLANNING & ZONING COORDINATOR	$51,667.60	$26.02	$54,121.60	$6,620.88		$64.20	$200.00	*										$61,006.68
DEVELOPMENT SERVICES	BUILDING INSPECTOR	$53,138.96	$29.00	$60,320.00		$1,120.00	$21.40	$200.00	*										$61,661.40
DEVELOPMENT SERVICES	DIRECTOR OF ENGINEERING & BLDG	$109,452.64	$55.24	$114,899.20	$6,152.64		$293.61	$200.00	*										$121,545.45
DEVELOPMENT SERVICES	GIS COORDINATOR (PT)	$47,935.13	$39.67	$49,508.16				$100.00	*										$49,608.16
DEVELOPMENT SERVICES	ASSISTANT DIRECTOR OF ENGINEERING & BLDG	$69,437.60	$33.77	$70,241.60		$3,360.00	$64.20	$200.00	*										$73,865.80
ECONOMIC & COMMUNITY DEVELOPMENT	DIRECTOR OF ECON & COMM DEVELOPMENT	$107,595.52	$54.04	$112,403.20	$14,877.00		$287.19	$200.00	*										$127,767.39
ECONOMIC & COMMUNITY DEVELOPMENT	EVENTS/MARKETING COORDINATOR (PT)	$38,021.39	$25.92	$37,739.52				$100.00	*										$37,839.52
FIRE DEPARTMENT	CHIEF OF FIRE/EMS	$123,779.10	$61.03	$126,942.40	$6,930.72		$385.20	$200.00			*								$134,458.32
FIRE DEPARTMENT	FIRE LIEUTENANT	$173,909.84	$35.51	$97,865.56	$22,976.04		$64.20	$200.00			*								$121,105.80
FIRE DEPARTMENT	FIRE LIEUTENANT	$136,439.95	$35.51	$97,865.56	$20,356.44		$64.20	$200.00			*								$118,486.20
FIRE DEPARTMENT	FIRE PREVENTION OFFICER	$98,895.04	$48.86	$101,628.80	$12,263.80		$58.85	$200.00			*								$114,151.45
FIRE DEPARTMENT	FIRE LIEUTENANT	$135,105.32	$35.51	$97,865.56	$22,976.04		$64.20	$200.00			*								$121,105.80
FIRE DEPARTMENT	ASSISTANT FIRE CHIEF	$103,431.28	$38.50	$106,106.00	$14,877.00		$64.20	$200.00			*								$121,247.20
FIRE DEPARTMENT	ASSISTANT FIRE CHIEF	$104,995.57	$36.93	$101,779.08	$6,152.64		$64.20	$200.00			*								$108,195.92
FIRE DEPARTMENT	FIREFIGHTER/PARAMEDIC	$66,892.94	$30.50	$84,058.00		$3,360.00	$64.20	$200.00			*								$87,682.20
FIRE DEPARTMENT	FIREFIGHTER/PARAMEDIC	$117,513.03	$30.50	$84,058.00	$22,976.04		$64.20	$200.00			*								$107,298.24
FIRE DEPARTMENT	FIREFIGHTER/PARAMEDIC	$122,654.18	$30.50	$84,058.00	$14,877.00		$64.20	$200.00			*								$99,199.20
FIRE DEPARTMENT	FIREFIGHTER/PARAMEDIC	$139,490.66	$30.50	$84,058.00	$18,098.64		$64.20	$200.00			*								$102,420.84
FIRE DEPARTMENT	FIREFIGHTER/PARAMEDIC	$101,955.57	$30.50	$84,058.00	$18,098.64		$64.20	$200.00			*								$102,420.84
FIRE DEPARTMENT	FIREFIGHTER/PARAMEDIC	$104,093.79	$30.50	$84,058.00	$18,098.64		$64.20	$200.00			*								$102,420.84
FIRE DEPARTMENT	ASSISTANT FIRE CHIEF	$129,907.11	$38.73	$106,739.88	$20,356.44		$64.20	$200.00			*								$127,360.52
FIRE DEPARTMENT	FIREFIGHTER/PARAMEDIC	$116,040.31	$30.50	$84,058.00	$22,976.04		$64.20	$200.00			*								$107,298.24
FIRE DEPARTMENT	EXECUTIVE ASSISTANT	$29,052.35	$24.18	$35,206.08		$3,080.00		$200.00	*										$38,486.08
FIRE DEPARTMENT	FIREFIGHTER/PARAMEDIC	$115,490.20	$30.50	$84,058.00	$12,430.20		$64.20	$200.00			*								$96,752.40
FIRE DEPARTMENT	FIREFIGHTER/PARAMEDIC	$99,003.36	$30.50	$84,058.00	$18,098.64		$64.20	$200.00			*								$102,420.84
HUMAN RESOURCES/RISK MANAGEMENT	HR/RISK MANAGEMENT COORDINATOR	$67,249.10	$33.74	$70,179.20	$6,930.72		$64.20	$200.00	*										$77,374.12
HUMAN RESOURCES/RISK MANAGEMENT	MANAGER OF HUMAN RESOURCES/RISK MGMT	$84,523.77	$45.67	$94,993.60	$14,877.00		$234.97	$200.00	*										$110,305.57
POLICE DEPARTMENT	POLICE OFFICER	$103,299.55	$42.77	$88,961.60	$22,976.04		$64.20			*									$112,001.84
POLICE DEPARTMENT	RECORDS/POLICE ASSISTANT (PT)	N/A	$18.87	$15,699.84															$15,699.84
POLICE DEPARTMENT	RECORDS/POLICE ASSISTANT	$53,941.45	$24.73	$51,438.40	$18,098.64		$64.20	$200.00	*				$250.00						$70,051.24
POLICE DEPARTMENT	POLICE SERGEANT	$119,384.92	$48.08	$100,006.40	$18,098.64		$64.20	$200.00		*									$118,369.24
POLICE DEPARTMENT	POLICE OFFICER	$98,809.76	$42.77	$88,961.60	$22,976.04		$64.20			*									$112,001.84
POLICE DEPARTMENT	POLICE SERGEANT	$109,050.04	$48.08	$100,006.40	$18,098.64		$64.20	$200.00		*									$118,369.24
POLICE DEPARTMENT	RECORDS/POLICE ASSISTANT (PT)	$25,044.40	$19.25	$28,028.00				$100.00	*										$28,128.00
POLICE DEPARTMENT	CHIEF OF POLICE	$117,495.12	$59.09	$122,907.20	$22,976.04		$319.72	$200.00		*									$146,402.96
POLICE DEPARTMENT	POLICE OFFICER	$69,978.24	$35.09	$72,987.20	$6,277.56		$64.20			*									$79,328.96
POLICE DEPARTMENT	POLICE SERGEANT	$88,992.26	$48.08	$100,006.40	$18,098.64		$64.20	$200.00		*									$118,369.24
POLICE DEPARTMENT	POLICE SERGEANT	$109,247.89	$48.08	$100,006.40	$18,098.64		$64.20	$200.00		*									$118,369.24
POLICE DEPARTMENT	POLICE OFFICER	$95,579.19	$42.77	$88,961.60	$6,930.72		$64.20			*									$95,956.52
POLICE DEPARTMENT	RECORDS/POLICE ASSISTANT (PT)	$23,520.79	$20.91	$17,397.12				$100.00					$125.00						$17,622.12
POLICE DEPARTMENT	POLICE OFFICER	$98,683.53	$42.77	$88,961.60	$18,098.64		$64.20			*									$107,124.44
POLICE DEPARTMENT	RECORDS/POLICE ASSISTANT (PT)	N/A	$18.00	$14,976.00									$125.00						$15,101.00
POLICE DEPARTMENT	POLICE OFFICER	$78,685.51	$39.80	$82,784.00	$18,098.64		$64.20			*									$100,946.84
POLICE DEPARTMENT	PUBLIC SERVICE OFFICER	$36,714.56	$26.00	$37,856.00		$3,080.00		$200.00	*				$250.00						$41,386.00
POLICE DEPARTMENT	POLICE OFFICER	$104,907.12	$42.77	$88,961.60	$18,098.64		$64.20			*									$107,124.44
POLICE DEPARTMENT	OFFICE ASSISTANT	$48,836.01	$23.51	$48,900.80	$6,277.56		$62.92	$200.00	*				$250.00						$55,691.28
POLICE DEPARTMENT	POLICE OFFICER	$97,865.64	$42.77	$88,961.60	$18,098.64		$64.20			*									$107,124.44
POLICE DEPARTMENT	ASSISTANT POLICE CHIEF	$114,754.59	$51.61	$107,348.80	$22,967.04		$64.20	$200.00		*									$130,580.04
POLICE DEPARTMENT	POLICE OFFICER	$90,611.93	$42.77	$88,961.60	$22,976.04		$64.20			*									$112,001.84
POLICE DEPARTMENT	RECORDS SUPERVISOR	$77,329.52	$32.91	$68,452.80	$7,173.14		$64.20	$200.00	*				$250.00						$76,140.14
POLICE DEPARTMENT	RECORDS/POLICE ASSISTANT (PT)	$27,706.65	$19.88	$28,945.28				$100.00	*				$125.00						$29,170.28
POLICE DEPARTMENT	POLICE OFFICER	$99,448.66	$42.77	$88,961.60	$22,976.04		$64.20			*									$112,001.84

Department	Job Title	2014 Gross Earnings	Hourly Rate	Annual Base Salary as of 12/01/15	2015 Health Insurance (Village Contribution)	2015 Health Insurance Opt Out	2015 Life and AD&D Insurance	Healthcare Flexible Spending Account	IMRF	Police Pension	Fire Pension	Car Allowance	Clothing Allowance	PPE Allowance	Tool Allowance	Housing Allowance	Loans	Bonuses	Total 2015 Base Salary & Benefits
POLICE DEPARTMENT	POLICE OFFICER	$91,987.90	$39.80	$82,784.00	$6,930.72		$64.20			*									$89,778.92
POLICE DEPARTMENT	POLICE OFFICER	$46,223.50	$32.49	$67,579.20	$18,098.64		$64.20			*									$85,742.04
POLICE DEPARTMENT	POLICE OFFICER	$92,121.16	$42.77	$88,961.60	$22,976.04		$64.20			*									$112,001.84
POLICE DEPARTMENT	POLICE OFFICER	$116,267.19	$42.77	$88,961.60		$3,360.00	$64.20			*									$92,385.80
POLICE DEPARTMENT	EXECUTIVE ASSISTANT	$60,509.63	$29.42	$61,193.60	$18,098.64		$64.20	$200.00	*				$250.00						$79,806.44
POLICE DEPARTMENT	POLICE SERGEANT	$98,211.59	$48.08	$100,006.40	$18,098.64		$64.20	$200.00		*									$118,369.24
POLICE DEPARTMENT	POLICE OFFICER	$90,516.39	$42.77	$88,961.60		$3,360.00	$64.20			*									$92,385.80
PUBLIC WORKS	MAINTENANCE WORKER	$18,706.27	$23.95	$49,816.00	$5,674.68		$53.06	$200.00	*					$1,200.00					$56,943.74
PUBLIC WORKS	MECHANIC	$77,155.81	$33.43	$69,534.40	$14,877.00		$64.20	$200.00	*					$1,200.00	$550.00				$86,425.60
PUBLIC WORKS	LAB TECHNICIAN	$52,158.68	$27.31	$56,804.80	$16,057.64		$64.20	$200.00	*					$1,200.00					$74,326.64
PUBLIC WORKS	FLEET/TREATMENT PLANT SUPERVISOR	$94,649.24	$42.24	$87,859.20	$18,098.64		$64.20	$200.00	*										$106,222.04
PUBLIC WORKS	LABORER (PT)	$8,467.61	$18.34	$7,629.44															$7,629.44
PUBLIC WORKS	MECHANIC	$57,352.67	$27.31	$56,804.80	$18,098.64		$64.20	$200.00	*					$1,200.00	$550.00				$76,917.64
PUBLIC WORKS	UTILITY TREATMENT OPERATOR	N/A	$23.36	$48,588.80	$18,098.64		N/A	$200.00	*					$1,200.00					$68,087.44
PUBLIC WORKS	MAINTENANCE WORKER	$72,943.09	$30.33	$63,086.40	$22,976.04		$64.20	$200.00	*					$1,200.00					$87,526.64
PUBLIC WORKS	UTILITY TREATMENT OPERATOR	$67,476.76	$29.06	$60,444.80	$18,098.64		$64.20	$200.00	*					$1,200.00					$80,007.64
PUBLIC WORKS	UTILITY TREATMENT OPERATOR	$18,527.48	$23.36	$48,588.80		$560.00	$15.73	$200.00	*					$1,200.00					$50,564.53
PUBLIC WORKS	UTILITY SUPERVISOR	$101,332.21	$42.24	$87,859.20	$22,976.04		$64.20	$200.00	*										$111,099.44
PUBLIC WORKS	LABORER (PT)	$16,457.52	$17.16	$17,846.40				$100.00	*										$17,946.40
PUBLIC WORKS	MAINTENANCE WORKER	$39,787.17	$23.95	$49,816.00	$6,152.64		$64.20	$200.00	*					$1,200.00					$57,432.84
PUBLIC WORKS	STREETS SUPERVISOR	$115,018.29	$42.24	$87,859.20	$18,098.64		$64.20	$200.00	*										$106,222.04
PUBLIC WORKS	MAINTENANCE WORKER	$71,935.96	$27.78	$57,782.40	$22,976.04		$64.20	$200.00	*					$1,200.00					$82,222.64
PUBLIC WORKS	UTILITY TREATMENT OPERATOR	$74,419.44	$31.91	$66,372.80		$3,360.00	$64.20	$200.00	*					$1,200.00					$71,197.00
PUBLIC WORKS	LABORER (PT)	$7,491.62	$15.66	$13,029.12															$13,029.12
PUBLIC WORKS	LABORER (PT)	$2,497.50	$15.30	$12,729.60				$100.00	*										$12,829.60
PUBLIC WORKS	LABORER (PT)	$8,594.35	$16.24	$23,645.44				$100.00	*										$23,745.44
PUBLIC WORKS	LABORER (PT)	$16,457.52	$17.16	$14,277.12															$14,277.12
PUBLIC WORKS	LABORER (PT)	N/A	$16.00	$19,968.00				$100.00	*										$20,068.00
PUBLIC WORKS	OFFICE ASSISTANT	$37,211.25	$18.75	$39,000.00	$22,976.04		$49.65	$200.00	*										$62,225.69
PUBLIC WORKS	MAINTENANCE WORKER	$57,461.62	$25.23	$52,478.40	$22,976.04		$64.20	$200.00	*					$1,200.00					$76,918.64
PUBLIC WORKS	ASSISTANT DIRECTOR OF PUBLIC WORKS	$101,354.56	$50.07	$104,145.60	$14,877.00		$64.20	$200.00	*										$119,286.80
PUBLIC WORKS	BLDG & GROUNDS/FORESTRY SUPERVISOR	$101,008.91	$42.24	$87,859.20	$19,592.75		$64.20	$200.00	*										$107,716.15
PUBLIC WORKS	LABORER (PT)	N/A	$15.00	$21,840.00				$100.00	*										$21,940.00
PUBLIC WORKS	LABORER (PT)	$11,467.50	$15.61	$22,728.16				$100.00	*										$22,828.16
PUBLIC WORKS	LABORER (PT)	$25,383.25	$16.24	$23,645.44				$100.00	*										$23,745.44
PUBLIC WORKS	DIRECTOR OF PUBLIC WORKS	$119,669.60	$56.47	$117,457.60	$18,098.64		$300.03	$200.00	*			$350.00							$136,406.27
PUBLIC WORKS	MAINTENANCE WORKER	$72,083.60	$30.33	$63,086.40	$14,338.99		$64.20	$200.00	*					$1,200.00					$78,889.59
VILLAGE MANAGERS OFFICE	IS TECHNICIAN (PT)	$20,599.49	$22.30	$17,394.00				$100.00	*										$17,494.00
VILLAGE MANAGERS OFFICE	EXECUTIVE ASSISTANT	$60,103.75	$29.01	$60,340.80	$18,098.64		$64.20	$200.00	*										$78,703.64
VILLAGE MANAGERS OFFICE	IS COORDINATOR	$85,171.36	$41.91	$87,172.80	$18,098.64		$64.20	$200.00	*										$105,535.64
VILLAGE MANAGERS OFFICE	VILLAGE MANAGER	$147,212.36	$69.02	$143,561.60	$8,153.76		$386.10	$200.00	*										$152,301.46
VILLAGE MANAGERS OFFICE	ASST TO THE DEP VILLAGE MGR/DEP VILL CLERK	$78,112.64	$39.17	$81,473.60	$18,098.64		$64.20	$200.00	*										$99,836.44

PUBLIC WORKS	SEASONAL SUPPORT	$1,273.75	$15.00 per hour
PUBLIC WORKS	SEASONAL SUPPORT	N/A	$20.00 per hour
PUBLIC WORKS	SEASONAL SUPPORT	N/A	$20.00 per hour
PUBLIC WORKS	SEASONAL SUPPORT	N/A	$15.00 per hour
PUBLIC WORKS	SEASONAL SUPPORT	$4,206.25	$25.00 per hour
PUBLIC WORKS	SEASONAL SUPPORT	$24,600.00	$20.00 per hour
PUBLIC WORKS	SEASONAL SUPPORT	$7,918.75	$25.00 per hour
PUBLIC WORKS	SEASONAL SUPPORT	$7,331.26	$25.00 per hour
PUBLIC WORKS	SEASONAL SUPPORT	$105.00	$15.00 per hour

FIRE DEPARTMENT	FIREFIGHTER (PT)	$4,952.50	$14.00 per hour
FIRE DEPARTMENT	FIREFIGHTER (PT)	$5,183.50	$14.00 per hour
FIRE DEPARTMENT	FIREFIGHTER (PT)	$11,560.50	$14.00 per hour
FIRE DEPARTMENT	FIREFIGHTER (PT)	$7,360.50	$14.00 per hour
FIRE DEPARTMENT	CHAPLAIN	$17,260.00	$16.00 per hour

Department	Job Title	2014 Gross Earnings	Hourly Rate	Annual Base Salary as of 12/01/15	2015 Health Insurance (Village Contribution)	2015 Health Insurance Opt Out	2015 Life and AD&D Insurance	Healthcare Flexible Spending Account	IMRF	Police Pension	Fire Pension	Car Allowance	Clothing Allowance	PPE Allowance	Tool Allowance	Housing Allowance	Loans	Bonuses	Total 2015 Base Salary & Benefits
POLICE DEPARTMENT	CROSSING GUARD	$8,220.00		$15.00 per hour															
POLICE DEPARTMENT	CROSSING GUARD	$9,322.50		$15.00 per hour															
POLICE DEPARTMENT	CROSSING GUARD	$7,515.00		$15.00 per hour															
POLICE DEPARTMENT	CROSSING GUARD	$5,190.00		$15.00 per hour															
POLICE DEPARTMENT	CROSSING GUARD	$322.50		$15.00 per hour															
POLICE DEPARTMENT	CROSSING GUARD	$2,287.50		$15.00 per hour															
POLICE DEPARTMENT	CROSSING GUARD	$1,755.00		$15.00 per hour															
POLICE DEPARTMENT	CROSSING GUARD	$3,150.00		$15.00 per hour															
POLICE DEPARTMENT	CROSSING GUARD	$7,541.25		$15.00 per hour															
POLICE DEPARTMENT	CROSSING GUARD	$11,355.00		$15.00 per hour															
POLICE DEPARTMENT	CROSSING GUARD	$12,240.00		$15.00 per hour															
POLICE DEPARTMENT	CROSSING GUARD	$6,345.00		$15.00 per hour															
POLICE DEPARTMENT	CROSSING GUARD	$8,670.00		$15.00 per hour															
POLICE DEPARTMENT	CROSSING GUARD	$2,797.50		$15.00 per hour															
POLICE DEPARTMENT	CROSSING GUARD	$1,976.25		$15.00 per hour															
*	2015 Village pension contributions:			2015 Employee pension contributions:															
IMRF:	13.03%			4.50%															
Police Pension:	36.05%			9.91%															
Fire Pension:	16.90%			9.455%															