Department	Job Title	2015 Gross Earnings	Hourly Rate	Annual Base Salary as of 12/01/16	2016 Health Insurance (Village Contribution)	2016 Health Insurance Opt Out	2016 Life and AD&D Insurance	Healthcare Flexible Spending Account	IMRF	Police Pension	Fire Pension	Car Allowance	Clothing Allowance	PPE Allowance	Tool Allowance	Housing Allowance	Loans	Bonuses	Total 2016 Base Salary & Benefits
COMMUNITY & FINANCIAL SERVICES	ASST DIRECTOR OF COMM & FINANCIAL SERV	$103,027.77	$49.40	$102,752.00	$17,850.72		$64.20	$200.00	*										$120,866.92
COMMUNITY & FINANCIAL SERVICES	DIRECTOR OF COMM & FINANCIAL SERVICES	$133,681.13	$63.50	$132,080.00		$3,360.00	$337.69	$200.00	*										$135,977.69
COMMUNITY & FINANCIAL SERVICES	FINANCIAL SERVICES COORDINATOR	$35,354.97	$36.48	$75,878.40	$14,936.28		$64.20	$200.00	*										$91,078.88
COMMUNITY & FINANCIAL SERVICES	ACCOUNTING ASSISTANT (PT)	$38,496.65	$26.03	$37,899.68				$100.00	*										$37,999.68
COMMUNITY & FINANCIAL SERVICES	ACCOUNTING ASSISTANT	$56,531.46	$26.80	$55,744.00	$17,850.72		$64.20	$200.00	*										$73,858.92
COMMUNITY & FINANCIAL SERVICES	OFFICE ASSISTANT (PT)	$30,063.94	$23.64	$29,502.72				$100.00	*										$29,602.72
DEVELOPMENT SERVICES	OFFICE ASSISTANT	$38,691.81	$17.61	$36,628.80		$3,360.00	$42.05	$200.00	*										$40,230.85
DEVELOPMENT SERVICES	VILLAGE ENGINEER	$95,683.68	$45.43	$94,494.40	$14,841.16		$64.20	$200.00	*										$109,599.76
DEVELOPMENT SERVICES	PROJECT MANAGER	$83,292.48	$39.62	$82,409.60	$6,068.40		$64.20	$200.00	*										$88,742.20
DEVELOPMENT SERVICES	PLANNING & ZONING COORDINATOR	$55,661.20	$26.54	$55,203.20	$6,731.40		$64.20	$200.00	*										$62,198.80
DEVELOPMENT SERVICES	SENIOR BUILDING INSPECTOR	$65,651.16	$31.79	$66,123.20	$17,850.72		$64.20	$200.00	*										$84,238.12
DEVELOPMENT SERVICES	BUILDING INSPECTOR	$26,479.23	$30.16	$62,732.80		$3,360.00		$200.00	*										$66,292.80
DEVELOPMENT SERVICES	DIRECTOR OF DEVELOPMENT SERVICES	$118,602.80	$56.34	$117,187.20	$6,068.40		$299.60	$200.00	*										$123,755.20
DEVELOPMENT SERVICES	GIS COORDINATOR (PT)	$50,912.67	$40.46	$50,494.08				$100.00	*										$50,594.08
DEVELOPMENT SERVICES	ASSISTANT DIRECTOR OF DEVELOPMENT SVCS	$75,273.60	$33.77	$70,241.60		$3,360.00	$64.20	$200.00	*										$73,865.80
ECONOMIC & COMMUNITY DEVELOPMENT	DIRECTOR OF ECON & COMM DEVELOPMENT	$116,138.72	$55.12	$114,649.60	$14,936.28		$293.18	$200.00	*										$130,079.06
FIRE DEPARTMENT	CHIEF OF FIRE/EMS	$133,104.40	$62.25	$129,480.00	$6,958.32		$385.20	$200.00			*								$137,023.52
FIRE DEPARTMENT	FIRE LIEUTENANT	$144,077.10	$36.22	$99,822.32	$23,067.60		$64.20	$200.00			*								$123,154.12
FIRE DEPARTMENT	FIRE LIEUTENANT	$139,286.28	$36.22	$99,822.32	$20,696.04		$64.20	$200.00			*								$120,782.56
FIRE DEPARTMENT	FIRE LIEUTENANT	$162,850.13	$36.22	$99,822.32	$23,067.60		$58.85	$200.00			*								$123,148.77
FIRE DEPARTMENT	ASSISTANT FIRE CHIEF	$107,588.12	$39.46	$108,751.76	$14,936.28		$64.20	$200.00			*								$123,952.24
FIRE DEPARTMENT	ASSISTANT FIRE CHIEF	$115,843.07	$39.37	$108,503.72	$6,068.40		$64.20	$200.00			*								$114,836.32
FIRE DEPARTMENT	ASSISTANT FIRE CHIEF	$111,150.44	$39.70	$109,413.20	$20,696.04		$64.20	$200.00			*								$130,373.44
FIRE DEPARTMENT	FIREFIGHTER/PARAMEDIC	N/A	$22.90	$63,112.40	$5,568.56		$58.85	$200.00			*								$68,939.81
FIRE DEPARTMENT	FIREFIGHTER/PARAMEDIC	$120,034.34	$31.11	$85,739.16	$23,067.60		$64.20	$200.00			*								$109,070.96
FIRE DEPARTMENT	FIREFIGHTER/PARAMEDIC	$149,277.59	$31.11	$85,739.16	$14,936.28		$64.20	$200.00			*								$100,939.64
FIRE DEPARTMENT	FIREFIGHTER/PARAMEDIC	N/A	$22.90	$63,112.40	$2,755.10		$26.75	$200.00			*								$66,094.25
FIRE DEPARTMENT	FIREFIGHTER/PARAMEDIC	$110,536.26	$31.11	$85,739.16	$17,850.72		$64.20	$200.00			*								$103,854.08
FIRE DEPARTMENT	FIREFIGHTER/PARAMEDIC	N/A	$22.90	$63,112.40	$4,799.03		$42.80	$200.00			*								$68,154.23
FIRE DEPARTMENT	FIREFIGHTER/PARAMEDIC	$3,636.90	$22.90	$63,112.40	$6,068.40		$64.20	$200.00			*								$69,445.00
FIRE DEPARTMENT	EXECUTIVE ASSISTANT	$46,901.97	$24.66	$51,292.80		$3,360.00	$64.20	$200.00	*										$54,917.00
FIRE DEPARTMENT	FIREFIGHTER/PARAMEDIC	$110,016.09	$31.11	$85,739.16	$17,850.72		$64.20	$200.00			*								$103,854.08
FIRE DEPARTMENT	FIREFIGHTER/PARAMEDIC	$158,611.57	$31.11	$85,739.16	$23,067.60		$64.20	$200.00			*								$109,070.96
FIRE DEPARTMENT	FIREFIGHTER/PARAMEDIC	$123,785.38	$31.11	$85,739.16	$15,918.72		$64.20	$200.00			*								$101,922.08
FIRE DEPARTMENT	FIREFIGHTER/PARAMEDIC	$119,403.92	$31.11	$85,739.16	$17,850.72		$64.20	$200.00			*								$103,854.08
HUMAN RESOURCES/RISK MANAGEMENT	HR/RISK MANAGEMENT COORDINATOR	$71,711.43	$36.49	$75,899.20	$6,958.32		$64.20	$200.00	*										$83,121.72
HUMAN RESOURCES/RISK MANAGEMENT	MANAGER OF HUMAN RESOURCES/RISK MGMT	$96,934.97	$46.59	$96,907.20	$14,936.28		$247.38	$200.00	*										$112,290.86
POLICE DEPARTMENT	POLICE OFFICER	$117,570.47	$43.73	$90,958.40	$23,067.60		$64.20			*									$114,090.20
POLICE DEPARTMENT	RECORDS/POLICE ASSISTANT (PT)	N/A	$18.00	$14,976.00									$125.00						$15,101.00
POLICE DEPARTMENT	RECORDS/POLICE ASSISTANT	$57,604.84	$25.22	$52,457.60	$17,850.72		$64.20	$200.00	*				$250.00						$70,822.52
POLICE DEPARTMENT	ASSISTANT CHIEF OF POLICE	$115,936.98	$52.65	$109,512.00	$17,850.72		$64.20	$200.00		*									$127,626.92
POLICE DEPARTMENT	POLICE OFFICER	$116,596.67	$43.73	$90,958.40	$23,067.60		$64.20			*									$114,090.20
POLICE DEPARTMENT	POLICE OFFICER	N/A	$29.80	$61,984.00		$2,240.00	$64.20			*									$64,288.20
POLICE DEPARTMENT	POLICE SERGEANT	$114,555.99	$49.04	$102,003.20	$17,850.72		$64.20	$200.00		*									$120,118.12
POLICE DEPARTMENT	RECORDS/POLICE ASSISTANT (PT)	$29,143.22	$19.64	$28,595.84				$100.00	*				$125.00						$28,820.84
POLICE DEPARTMENT	CHIEF OF POLICE	$127,080.32	$62.68	$130,374.40	$23,067.60		$322.28	$200.00		*									$153,964.28
POLICE DEPARTMENT	POLICE OFFICER	$92,877.56	$38.40	$79,872.00	$6,068.40		$64.20			*									$86,004.60
POLICE DEPARTMENT	POLICE SERGEANT	$112,416.21	$49.04	$102,003.20	$17,850.72		$64.20	$200.00		*									$120,118.12
POLICE DEPARTMENT	POLICE OFFICER	N/A	$30.47	$63,377.60	$6,989.16		$58.85			*									$70,425.61
POLICE DEPARTMENT	POLICE SERGEANT	$126,071.08	$49.04	$102,003.20	$17,850.72		$64.20	$200.00		*									$120,118.12
POLICE DEPARTMENT	RECORDS/POLICE ASSISTANT (PT)	$24,818.07	$21.33	$22,183.20				$100.00	*				$125.00						$22,408.20
POLICE DEPARTMENT	POLICE OFFICER	$109,993.13	$43.73	$90,958.40	$6,958.32		$64.20			*									$97,980.92
POLICE DEPARTMENT	RECORDS/POLICE ASSISTANT (PT)	$27,902.24	$20.28	$29,527.68				$100.00	*				$125.00						$29,752.68
POLICE DEPARTMENT	POLICE OFFICER	$108,293.73	$43.73	$90,958.40	$17,850.72		$64.20			*									$108,873.32
POLICE DEPARTMENT	PUBLIC SERVICE OFFICER	$57,332.20	$26.52	$38,613.12		$3,360.00		$200.00	*				$250.00						$42,423.12
POLICE DEPARTMENT	POLICE OFFICER	$101,563.78	$42.51	$88,420.80	$17,850.72		$64.20			*									$106,335.72
POLICE DEPARTMENT	OFFICE ASSISTANT	$50,599.51	$23.86	$49,628.80	$6,068.40		$64.20	$200.00	*				$250.00						$56,211.40
POLICE DEPARTMENT	POLICE OFFICER	$118,317.43	$43.73	$90,958.40	$17,850.72		$64.20			*									$108,873.32
POLICE DEPARTMENT	POLICE OFFICER	$111,680.52	$43.73	$90,958.40	$17,850.72		$64.20			*									$108,873.32
POLICE DEPARTMENT	RECORDS SUPERVISOR	$83,461.69	$33.57	$69,825.60	$6,068.40		$64.20	$200.00	*				$250.00						$76,408.20
POLICE DEPARTMENT	RECORDS/POLICE ASSISTANT (PT)	$3,919.50	$18.73	$15,583.36					*				$125.00						$15,708.36
POLICE DEPARTMENT	POLICE OFFICER	$111,436.65	$43.73	$90,958.40	$23,067.60		$64.20			*									$114,090.20
POLICE DEPARTMENT	POLICE SERGEANT	$108,311.20	$45.91	$95,492.80	$23,067.60		$64.20	$200.00		*									$118,824.60

Department	Job Title	2015 Gross Earnings	Hourly Rate	Annual Base Salary as of 12/01/16	2016 Health Insurance (Village Contribution)	2016 Health Insurance Opt Out	2016 Life and AD&D Insurance	Healthcare Flexible Spending Account	IMRF	Police Pension	Fire Pension	Car Allowance	Clothing Allowance	PPE Allowance	Tool Allowance	Housing Allowance	Loans	Bonuses	Total 2016 Base Salary & Benefits
POLICE DEPARTMENT	POLICE OFFICER	$141,785.07	$43.73	$90,958.40		$3,360.00	$64.20			*									$94,382.60
POLICE DEPARTMENT	POLICE SERGEANT	$104,722.87	$49.04	$102,003.20	$17,850.72		$64.20	$200.00		*									$120,118.12
POLICE DEPARTMENT	POLICE OFFICER	$102,666.01	$43.73	$90,958.40	$12,978.00		$64.20			*									$104,000.60
POLICE DEPARTMENT	EXECUTIVE ASSISTANT	$66,740.80	$29.42	$61,193.60	$18,098.64		$64.20	$200.00	*				$250.00						$79,806.44
POLICE DEPARTMENT	POLICE OFFICER	N/A	$30.47	$63,377.60	$1,102.04		$16.05			*									$64,495.69
POLICE DEPARTMENT	POLICE OFFICER	N/A	$30.47	$63,377.60	$2,702.00		$16.05			*									$66,095.65
PUBLIC WORKS	MAINTENANCE WORKER	$51,769.90	$25.73	$53,518.40	$6,731.40		$64.20	$200.00	*					$1,200.00					$61,714.00
PUBLIC WORKS	MECHANIC	$80,789.33	$34.10	$70,928.00	$14,936.28		$64.20	$200.00	*					$1,200.00	$550.00				$87,878.48
PUBLIC WORKS	LAB TECHNICIAN	$60,143.68	$29.41	$61,172.80	$17,850.72		$64.20	$200.00	*					$1,200.00					$80,487.72
PUBLIC WORKS	FLEET/TREATMENT PLANT SUPERVISOR	$97,180.41	$43.09	$89,627.20	$17,850.72		$64.20	$200.00	*										$107,742.12
PUBLIC WORKS	LABORER (PT)	$9,659.99	$19.07	$7,933.12															$7,933.12
PUBLIC WORKS	MAINTENANCE WORKER	$3,794.00	$23.13	$48,110.40	$14,879.88		$58.85	$200.00	*					$1,200.00					$64,449.13
PUBLIC WORKS	MECHANIC	$64,532.46	$29.41	$61,172.80	$17,850.72		$64.20	$200.00	*					$1,200.00	$550.00				$81,037.72
PUBLIC WORKS	UTILITY TREATMENT OPERATOR	$3,550.72	$25.37	$52,769.60	$6,731.40		$64.20	$200.00	*					$1,200.00					$60,965.20
PUBLIC WORKS	MAINTENANCE WORKER	$72,524.48	$30.93	$64,334.40	$23,067.60		$64.20	$200.00	*					$1,200.00					$88,866.20
PUBLIC WORKS	UTILITY TREATMENT OPERATOR	$73,757.20	$31.09	$64,667.20	$17,850.72		$64.20	$200.00	*					$1,200.00					$83,982.12
PUBLIC WORKS	UTILITY TREATMENT OPERATOR	N/A	$23.83	$49,566.40		$700.00	$16.05	$200.00	*					$1,200.00					$51,682.45
PUBLIC WORKS	UTILITY SUPERVISOR	$108,528.18	$43.09	$89,627.20	$23,067.60		$64.20	$200.00	*										$112,959.00
PUBLIC WORKS	LABORER (PT)	$15,715.79	$17.85	$18,564.00				$100.00	*										$18,664.00
PUBLIC WORKS	MAINTENANCE WORKER	$57,775.21	$25.73	$53,518.40	$6,068.40		$64.20	$200.00	*					$1,200.00					$61,051.00
PUBLIC WORKS	STREETS SUPERVISOR	$112,400.53	$43.09	$89,627.20	$17,850.72		$64.20	$200.00	*										$107,742.12
PUBLIC WORKS	MAINTENANCE WORKER	$75,380.46	$29.63	$61,630.40	$23,067.60		$64.20	$200.00	*					$1,200.00					$86,162.20
PUBLIC WORKS	UTILITY TREATMENT OPERATOR	$76,443.39	$32.54	$67,683.20		$3,360.00	$64.20	$200.00	*					$1,200.00					$72,507.40
PUBLIC WORKS	LABORER (PT)	$24,881.52	$16.23	$23,630.88				$100.00	*										$23,730.88
PUBLIC WORKS	LABORER (PT)	$8,060.44	$16.89	$14,052.48															$14,052.48
PUBLIC WORKS	LABORER (PT)	$17,167.36	$16.97	$24,708.32				$100.00	*										$24,808.32
PUBLIC WORKS	LABORER (PT)	$3,292.50	$15.60	$12,979.20				$100.00	*										$13,079.20
PUBLIC WORKS	LABORER (PT)	$2,720.00	$15.60	$19,468.80				$100.00	*										$19,568.80
PUBLIC WORKS	OFFICE ASSISTANT	$40,020.04	$19.50	$40,560.00	$23,067.60		$51.50	$200.00	*										$63,879.10
PUBLIC WORKS	MAINTENANCE WORKER	$61,286.67	$27.03	$56,222.40	$23,067.60		$64.20	$200.00	*					$1,200.00					$80,754.20
PUBLIC WORKS	ASSISTANT DIRECTOR OF PUBLIC WORKS	$107,375.04	$51.07	$106,225.60	$14,936.28		$64.20	$200.00	*										$121,426.08
PUBLIC WORKS	BLDG & GROUNDS/FORESTRY SUPERVISOR	$102,420.88	$43.09	$89,627.20	$16,224.08		$64.20	$200.00	*										$106,115.48
PUBLIC WORKS	LABORER (PT)	$15,708.00	$17.00	$16,832.13															$16,832.13
PUBLIC WORKS	LABORER (PT)	$27,344.84	$16.89	$24,591.84				$100.00	*										$24,691.84
PUBLIC WORKS	MAINTENANCE WORKER	$34,240.19	$24.43	$50,814.40		$3,360.00		$200.00	*					$1,200.00					$55,574.40
PUBLIC WORKS	DIRECTOR OF PUBLIC WORKS	$125,543.08	$57.60	$119,808.00	$17,850.72		$306.02	$200.00	*			$350.00							$138,514.74
PUBLIC WORKS	MAINTENANCE WORKER	$74,605.42	$30.93	$64,334.40	$14,936.28		$64.20	$200.00	*					$1,200.00					$80,734.88
VILLAGE MANAGERS OFFICE	IS TECHNICIAN (PT)	$27,550.78	$23.19	$18,088.20				$100.00	*										$18,188.20
VILLAGE MANAGERS OFFICE	EXECUTIVE ASSISTANT	$63,920.56	$30.17	$62,753.60	$17,850.72		$64.20	$200.00	*										$80,868.52
VILLAGE MANAGERS OFFICE	IS COORDINATOR	$90,228.25	$43.59	$90,667.20	$17,850.72		$64.20	$200.00	*										$108,782.12
VILLAGE MANAGERS OFFICE	VILLAGE MANAGER	$148,264.01	$70.40	$146,432.00	$8,153.76		$386.10	$200.00	*										$155,171.86
VILLAGE MANAGERS OFFICE	ASST TO THE VILLAGE MGR/DEP VILL CLERK	$83,771.30	$39.95	$83,096.00	$17,850.72		$64.20	$200.00	*										$101,210.92

PUBLIC WORKS	SEASONAL SUPPORT	$2,325.00	$25.00 per hour
PUBLIC WORKS	SEASONAL SUPPORT	$2,880.00	$20.00 per hour
PUBLIC WORKS	SEASONAL SUPPORT	$16,303.75	$20.00 per hour
PUBLIC WORKS	SEASONAL SUPPORT	$23,146.89	$25.00 per hour
PUBLIC WORKS	SEASONAL SUPPORT	$350.00	$25.00 per hour
PUBLIC WORKS	SEASONAL SUPPORT	$1,053.75	$15.00 per hour
PUBLIC WORKS	SEASONAL SUPPORT	$30,499.49	$25.00 per hour
PUBLIC WORKS	SEASONAL SUPPORT	$7,441.75	$15.00 per hour
PUBLIC WORKS	SEASONAL SUPPORT	N/A	$20.00 per hour
PUBLIC WORKS	SEASONAL SUPPORT	N/A	$15.00 per hour

FIRE DEPARTMENT	FIREFIGHTER (PT)	$4,949.00	$14.00 per hour
FIRE DEPARTMENT	FIREFIGHTER (PT)	$6,125.00	$14.00 per hour
FIRE DEPARTMENT	FIREFIGHTER (PT)	$9,747.50	$14.00 per hour
FIRE DEPARTMENT	FIREFIGHTER (PT)	$10,896.62	$14.00 per hour
FIRE DEPARTMENT	CHAPLAIN	$16,247.04	$16.00 per hour

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POLICE DEPARTMENT	CROSSING GUARD	$7,335.00		$15.00 per hour															
POLICE DEPARTMENT	CROSSING GUARD	$9,690.00		$15.00 per hour															
POLICE DEPARTMENT	CROSSING GUARD	$522.50		$15.00 per hour															
POLICE DEPARTMENT	CROSSING GUARD	$6,540.00		$15.00 per hour															
POLICE DEPARTMENT	CROSSING GUARD	$165.00		$15.00 per hour															
POLICE DEPARTMENT	CROSSING GUARD	$1,117.50		$15.00 per hour															
POLICE DEPARTMENT	CROSSING GUARD	$6,817.50		$15.00 per hour															
POLICE DEPARTMENT	CROSSING GUARD	$8,035.00		$15.00 per hour															
POLICE DEPARTMENT	CROSSING GUARD	$11,790.00		$15.00 per hour															
POLICE DEPARTMENT	CROSSING GUARD	$13,470.00		$15.00 per hour															
POLICE DEPARTMENT	CROSSING GUARD	$7,481.25		$15.00 per hour															
POLICE DEPARTMENT	CROSSING GUARD	$2,955.00		$15.00 per hour															
POLICE DEPARTMENT	CROSSING GUARD	$10,815.00		$15.00 per hour															
*	2016 Village pension contributions:			2016 Employee pension contributions:															
IMRF:	13.05%			4.50%															
Police Pension:	40.20%			9.91%															
Fire Pension:	15.60%			9.455%															