Job Title		*	2024 Budgeted Wages	2024 Health Insurance (Village Contribution)	2024 Health Insurance Opt Out	Housing Allowance	Vehicle Allowance	Clothing/PPE/Tool Allowance	Stipends	Total 2024 Base Salary & Benefits
Village Manager	Anderson, Scott	I	199,659	29,141			6,000			234,800
Police Chief	Dorn, David	P	171,692	29,141				700		201,533
Fire Chief	Christian, John	F	160,787	18,869						179,656
Finance Director	Hanna, Katrina	I	152,796	18,869						171,665
PW Director	Braun, Frederick	I	162,737	8,791						171,528
Deputy Chief of Police	Burke, John	P	145,619	24,478				700	6,000	176,797
Assistant Fire Chief	Brown, Michael	F	137,023	29,141					1,000	167,164
Assistant Fire Chief	Hartman, Edward	F	137,023	29,141						166,164
Assistant Fire Chief	Thompson Jr, Arthur	F	137,023	29,141						166,164
Sergeant	Allsteadt, Lori	P	132,293	29,141				700		162,134
Sergeant	Hanson, Michael	P	132,293	29,141				700		162,134
Asst Village Mgr/DS Dir	Hansen, Marie	I	162,737	8,791						171,527
Assistant Director DCFS	Chmelik, Allison	I	136,728	15,481					8,000	160,209
Assistant Director	Casper, Michael	I	134,950	24,478						159,428
Sergeant	McGowan, John	P	132,293	24,478				700		157,471
Sergeant	Powal, Ryan	P	132,293	24,478				700		157,471
Sergeant	Streff, Chad	P	132,293	24,478				700		157,471
Asst Dir Eng and Bldg	Tennant, Jennifer	I	126,080	29,141						155,221
Fire Lieutenant	Salvato, Joel	F	117,092	29,141					1,000	147,233
Fire Lieutenant	Simonds, Alan	F	127,089	18,869					2,000	147,958
Fire Lieutenant	Weirich, William	F	119,408	24,478					500	144,386
Police Officer	Cleveland, Alexander	P	114,368	26,982				700		142,050
Police Officer	Ryndak, Marcin	P	111,770	29,141				700		141,611
Police Officer	Hansen, Brian	P	114,368	24,478				700		139,546
Police Officer	Oberkircher, Garrett	P	114,368	24,478				700		139,546
Police Officer	Risner, Jeffrey	P	114,368	24,478				700		139,546
Firefighter/Paramedic	Murphy, Vincent	F	109,468	29,141						138,609
Firefighter/Paramedic	Kelly, Christopher	F	109,462	29,141					1,500	140,103
Firefighter/Paramedic	Lee, Eric	F	109,462	29,141					1,000	139,603
Firefighter/Paramedic	Sanchez, Beau	F	109,462	29,141					2,000	140,603
Street Superintendent	Thickpenny, Andrew	I	120,938	15,481						136,419
Police Officer	Velez, Luis	P	111,211	24,478				700		136,389
Firefighter/Paramedic	Goodwin, James	F	106,068	29,141					1,500	136,709
Police Officer	Gruenthal, Michael	P	114,368	18,869				700		133,937
Police Officer	Kopera, Steven	P	114,368	18,869				700		133,937
Firefighter Paramedic	Teuber, Andrew	F	104,641	29,141					1,000	134,782
Police Officer/SRO	Recinos, Isaiah	P	106,621	24,478				700		131,799
Village Engineer	Lis, Heather	I	102,321	29,141						131,462
Cultural Director	Vacant	I	110,000	18,869						128,869
Utilities Superintendent	Fecske, Kevin	I	109,262	18,869				300		128,431
Asst. to VM	Marcordes, Melanie	I	111,383	15,481						126,864

Job Title		*	2024 Budgeted Wages	2024 Health Insurance (Village Contribution)	2024 Health Insurance Opt Out	Housing Allowance	Vehicle Allowance	Clothing/PPE/Tool Allowance	Stipends	Total 2024 Base Salary & Benefits
Police Officer	Szpara, Sebastian	P	106,396	18,869				700		125,965
Project Manager	Beverly, James	I	96,644	29,141						125,785
Police Officer	Smith, Hakeem	P	114,368	8,791				700		123,859
Police Officer	Webb, Joshua	P	114,368	7,939				700		123,007
Firefighter/Paramedic	Honea, Daniel	F	92,991	29,141						122,132
Police Officer	Wisniewski, Jason	P	114,368		3,360			700		118,428
Foreman	Justes, Connor	I	88,695	29,141				300		118,136
Foreman	Rice, Patrick	I	88,695	29,141				300		118,136
Police Officer/SRO	Cirrincione, Ranae	P	107,873	8,791				700		117,364
Police Officer/SRO	Gaitan, Evelyn	P	100,663	15,481				700		116,844
HRRM Manager	McGovern, Heather	I	107,934	8,791						116,725
Firefighter Paramedic	Johnson, Byron	F	87,035	26,982						114,017
Police Officer	Urbanek, Patryk	P	103,671	8,791				700		113,162
Utility Treatment Operat	Doherty, Andrew	I	82,868	29,141				300		112,309
Lab Technician	Bowman, Mark	I	86,939	24,478				300		111,717
Firefighter/Paramedic	Ippolito, Simonetta	F	102,278	7,939				500		110,717
Events Manager	Potts, Clancy	I	91,031	18,869						109,900
Economic Development Coordinator	Vacant	I	80,000	29,141						109,141
Maintenance Worker	Larsen, Brian	I	78,776	29,141				300		108,217
Fleet Foreman	Bixby, Jeffrey	I	97,436	8,791				850		107,077
Firefighter/Paramedic	Duewel, Brad	F	96,630	8,791					2,000	107,421
Firefighter/Paramedic	Kuffner, Ashley	F	96,630	8,776					2,000	107,406
Sergeant	Gorzelanczyk, Michael	P	80,000	24,478				700		105,178
Maintenance Worker	Everhart, Douglas	I	78,776	24,478				300		103,554
Police Officer	Vacant	P	93,837	8,791				700		103,328
Executive Assistant	Herzfeldt, Jennifer	I	78,412	24,478				400	224	103,514
Payroll Accountant	Hoaglin, Judith	I	81,561	18,869						100,430
Mechanic	Mancuso, Paul	I	80,691	18,869				850		100,410
P&T Foreman	Burgess, Ryan	I	81,368	18,869				300		100,537
Firefighter/Paramedic	Gounaris, Georgina	F	90,180	7,939						98,119
Maintenance Worker	Vogt, Bradley	I	78,679	18,869				300		97,848
Building Inspector	Smith, Walter	I	92,702		3,360					96,062
Public Service Officer	Palmeri, Amy	I	69,885	24,478				400		94,763
Police Officer	Ocampo, Jeremy	P	84,483	7,939				700		93,122
Permit & Property Coordinator	Vacant	I	60,000	8,791						68,791
Technology Services Technician	McGinn, James	I	60,000	24,478						84,478
Maintenance Worker	Alongi, Kenneth	I	78,776	8,776				300		87,852
Maintenance Worker	Precht, Jacob	I	64,093	18,869				300		83,262
Records/Police Assistant	Cygnar, Elizabeth	I	55,702	26,982				250		82,934
Office Assistant	Hogan, Kathleen	I	53,539	29,141						82,680
Administrative Assistant	Caughey, Katherine	I	53,217	29,141						82,358

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Records Supervisor	Dimeler, Brittany	I	77,234		3,360			250		80,844
Executive Assistant	Payton, Pamela	I	61,294	18,869						80,163
Maintenance Worker	Vacant	I	67,131	8,791				300		76,222
Office Manager	Powell, Rosemary	I	67,914	7,939						75,853
Maintenance Worker	Rojas, Jorge	I	71,812		3,360			300		75,472
Maintenance Worker	Stevens, Andrew	I	69,777		3,360			300		73,437
Maintenance Worker	Mesa, Elvis	I	63,909	8,791				300		73,000
Maintenance Worker	Krantz, Stephen	I	63,549	8,791				300		72,640
BWH Operations Manager	Libit, Conor	I	63,029	8,776						71,805
White House Manager	Szolomayer, Sharon	I	52,000	18,869						70,869
Accountant	Kaeser, Deborah	I	67,443		3,360					70,803
Maintenance Worker	Kaczmarek, Nicholas	I	61,207	8,791				300		70,298
Maintenance Worker	Patti, Kyle	I	65,418		3,360			300		69,078
Maintenance Worker	Frank, John	I	59,987	7,939				300		68,226
Office Mgr/Permit Techni	Elder, Susan	I	61,637		3,360					64,997
Executive Assistant	Sanchez, Jessica	I	60,201		3,360					63,561
GIS Coordinator	Szczuka, Tomasz	I	61,701							61,701
Accounting Assistant	Moss, Sally	I	46,145							46,145
BWH Event Setup	Wayman, Christopher		43,680							43,680
Records/Police Assistant	Byrne, Martin	I	38,065					125		38,190
Laborer	Novielli, John	I	35,992							35,992
Laborer	Linneman, David	I	29,004							29,004
Laborer	Troxell, James	I	25,709							25,709
Records Asst/PSO	Winkie-Krueger, Carrie	I	23,566					250		23,816
House Manager	Mantatsky, Jurate		6,500							6,500
Trustee	Ciganek, Anthony		5,800							5,800
Pension Systems:	2024 Village Pension Contributions									
IMRF (I)	7.39%									
Fire Pension (F)	38%									
Police Pension (P)	77%									