05/14/24

ORDINANCE NO. 2024-4410

ORDINANCE APPROVING AND AUTHORIZING THE EXECUTION OF AN AMENDMENT TO EMPLOYMENT AGREEMENT BY AND BETWEEN THE VILLAGE OF BARRINGTON AND SCOTT ANDERSON AS VILLAGE MANAGER

WHEREAS, the Village of Barrington is a Home Rule municipal corporation (the "Village") located in Cook and Lake Counties, Illinois; and

WHEREAS, in 2019, pursuant to a certain Village Manager Employment Agreement, Scott Anderson was employed by the Village of Barrington to serve as its Village Manager, and the Corporate Authorities of the Village desire to continue to employ Scott Anderson as Village Manager for the Village of Barrington and, in that regard, on May 10, 2021, the President and Board of Trustees of the Village did approve a new Employment Agreement with Scott Anderson for the period of May, 2021 through the date in May, 2025 on which the term of office of current Village President, Karen Darch, expires (the "Existing Employment Agreement"); and

WHEREAS, the Corporate Authorities of the Village desire to amend the Existing Employment Agreement in order to increase Mr. Anderson's base compensation from $199,960 to $225,000 effective May 20, 2024 for the remaining period of the Existing Employment Agreement; and

WHEREAS, the Deputy Village Clerk, acting on behalf of the Village Clerk, has fulfilled the Village's obligations as a municipal employer pursuant to 5 ILCS 120/7.3 to post on the Village's website the total compensation package for Village Manager Scott Anderson at least six (6) days before the date of the approval of this Ordinance and of the Amendment to Employment Agreement which is attached hereto; and

WHEREAS, the Corporate Authorities of the Village hereby find that it is in the best interests of this Village and its residents that Scott Anderson continue to be employed by the Village as its Village Manager and that said Amendment to Employment Agreement be authorized, approved, executed, and in effect:

NOW, THEREFORE, BE IT ORDAINED by the President and Board of Trustees of the Village of Barrington, Cook and Lake Counties, Illinois, in exercise of the authority of this Village as a Home Rule unit, as follows:

SECTION 1: The Corporate Authorities of the Village find that the facts set forth in the preamble to this Ordinance are true and correct and the same are hereby incorporated by reference herein as findings of fact of said Corporate Authorities to the same extent as if each had been set forth herein in its entirety.

SECTION 2. The Amendment to Employment Agreement by and between the Village and Scott Anderson for the period of May, 2021 through the date in May, 2025 on which the term of office of current Village President, Karen Darch, expires, a copy of which Amendment to Employment Agreement is attached hereto and made a part hereof as Exhibit A, is hereby authorized

and approved, and the execution thereof by the Village President and attestation by the Village Clerk are hereby authorized. The Village Clerk is hereby directed to provide an executed duplicate original of said Amendment to Employment Agreement to Scott Anderson and to retain an executed duplicate original for the Village's records.

SECTION 3. This Ordinance shall be in full force and effect from and after its passage and approval as provided by law.

PASSED THIS 10 DAY OF ~~MAY~~ June, 2024 BY ROLL CALL VOTE AS FOLLOWS:

AYES: Trustees Johnson Sholeen Wondrash Duncan Hoar Tajsic & President Darch

NAYS: None

ABSENT: None

ABSTAIN: None

APPROVED THIS 10 DAY OF MAY, 2024

Karen Y. Darch, Village President

ATTESTED AND FILED THIS 10TH DAY OF ~~MAY, 2024~~ JUNE, 2024

Tony Ciganek, Village Clerk

Village of Barrington CORPORATE SEAL Cook & Lake Counties, IL

EXHIBIT A

AMENDMENT TO EMPLOYMENT AGREEMENT WITH
SCOTT ANDERSON, AS VILLAGE MANAGER

AMENDMENT TO
VILLAGE MANAGER EMPLOYMENT AGREEMENT DATED MAY 10, 2021
BETWEEN THE VILLAGE OF BARRINGTON AND SCOTT ANDERSON

THIS AMENDMENT TO EMPLOYMENT AGREEMENT is made and entered into this ____ day of June, 2024, by and between the VILLAGE OF BARRINGTON, an Illinois Home Rule municipal corporation (the "Village"), and SCOTT ANDERSON, Village Manager for the Village of Barrington ("Mr. Anderson"):

WHEREAS, the Village and Mr. Anderson desire to amend the existing Employment Agreement dated May 10, 2021 between the Village and Mr. Anderson as follows:

(1) Paragraph A, "Base Salary", of Section 3, "Compensation and Benefits", is hereby amended to read as follows:

"A. (1) Base Salary. Effective May 20, 2024, the Village shall pay Mr. Anderson an annual base salary of $225,000.00, payable in installments in accordance with the Village's normal payroll practices. Thereafter, and without being obligated to make any further adjustment in base salary, the Village Board shall review Mr. Anderson's base salary on an annual basis, on or about the anniversary of the employment start date of Mr. Anderson, at which time the salary may be adjusted from time to time as the Village Board, in its sole discretion, may determine. The aforementioned annual salary will be prorated accordingly for any partial calendar year that Mr. Anderson works for the Village.

(2) Bonus. In addition to the base salary to be paid to Mr. Anderson, Mr. Anderson shall be paid a performance bonus of Ten Thousand Dollars ($10,000.00) by the end of June, 2024."

(2) In all other respects, the existing Village Manager Employment Agreement dated May 10, 2021 shall remain in full force and effect until terminated by its terms in May, 2025 pursuant to the terms and conditions as set forth in Section 2, "Term and Termination", thereof.

IN WITNESS WHEREOF, the parties hereto have duly executed this Amendment as of the day and year first above written.

VILLAGE OF BARRINGTON

By: _____
Karen Y. Darch, Village President

ATTEST: _____
Tony Ciganek, Village Clerk

_____
Scott Anderson, Village Manager

ATTEST: _____
Tony Ciganek, Village Clerk