VILLAGE OF BARRINGTON, ILLINOIS

ORDINANCE NUMBER 24- 4472

AN ORDINANCE ADOPTING AN ANNUAL BUDGET FOR THE VILLAGE OF BARRINGTON, ILLINOIS FOR FISCAL YEAR 2025, BEGINNING JANUARY 1, 2025 AND ENDING DECEMBER 31, 2025

ADOPTED BY THE
CORPORATE AUTHORITIES
OF THE
VILLAGE OF BARRINGTON, ILLINOIS
THIS 16 DAY OF DECEMBER, 2024

Published in pamphlet form by the
authority of the Board of Trustees of
the Village of Barrington, Illinois, this
16 day of December, 2024

Agenda # 4g

ORDINANCE NO. 24- 4472

AN ORDINANCE ADOPTING AN ANNUAL BUDGET FOR THE VILLAGE OF BARRINGTON, ILLINOIS FOR FISCAL YEAR 2024, BEGINNING JANUARY 1, 2025 AND ENDING DECEMBER 31, 2025

WHEREAS, the Corporate Authorities of the Village of Barrington did by Ordinance 73-1276, adopt an annual budget process, as provided for by Illinois Statutes, Chapter 65 ILCS 5/8-2-9.1 through 5/8-2-9.10, as amended, in lieu of an annual appropriation ordinance; and

WHEREAS, in the process of developing the budget for Fiscal Year 2025, the Corporate Authorities of the Village of Barrington considered various supporting documents that reflect priorities, objectives, processes, procedures, and policies and include supplementary information and supporting schedules; and

WHEREAS, these supporting documents include the following sections: the Transmittal Letter; 2025 Budget Summary; Introduction to Barrington; Guide to Using the Budget Document; the Budget Process; Basis of Budgeting; Budget and Financial Policies; Evaluation of Financial Condition; Analysis of Major Revenue Sources by Fund; budget summaries for each accounting fund; operating expenditures/expense budgets by department; and the Appendices including the Three Year Financial Projection, the Personnel Analysis, the Debt Analysis, the Capitalization Policy, the Investment Policy, Historical Statistics, and the Glossary; and

WHEREAS, these supporting documents are not the legal budget for fiscal year 2025 but provide a framework for the development of the legal budget; and

WHEREAS, the tentative budget was compiled and prepared by the Budget Officer and submitted to the President and Board of Trustees on November 1, 2024; and

WHEREAS, the tentative budget has been published in pamphlet form and made conveniently available for public inspection from November 12, 2024 to December 16, 2024, at the Village Hall and on the Village Website (said date being at least ten (30) days prior to the approval of the budget Ordinance on December 16, 2024); and

WHEREAS, a public hearing was held on said tentative budget on December 16, 2024 (said date being more than 30 days after the publication of the tentative budget) prior to the approval by the Village Board of this Budget Ordinance and pursuant to a notice of hearing published in a newspaper of general

circulation in Barrington on November 15, 2024 which was at least thirty (30) days prior to said hearing; and

WHEREAS, the Corporate Authorities of the Village of Barrington desire to adopt the Budget for Fiscal Year 2025.

NOW, THEREFORE, BE IT ORDAINED by the President and Board of Trustees of the Village of Barrington, Cook and Lake Counties, Illinois, that:

SECTION 1: The Budget (which consists of the Estimate of Revenues, the Expenditure Budget, and the Compensation Plan for 2025) a copy of all of which is attached hereto and expressly made part hereof as Group Exhibit A to this Ordinance, is hereby adopted as the Budget of the Village of Barrington for the fiscal year beginning January 1, 2025 and ending December 31, 2025.

SECTION 2: This Ordinance shall be in full force and effect from and after its passage and approval as provided by law.

Passed This 16 day of December, 2024 by a Roll Call Vote of the President and Board of Trustees:

Ayes: Trustees Lohmeyer, Sholeen, Wondrasek, Duncan, Moran, Prigge and President Darch

Nayes: NONE

Absent: NONE

Abstain: NONE

Approved this 16 day of December, 2024

Karen Darch, Village President

Attested and filed this 16 day of December, 2024

Tony Ciganek, Village Clerk

Village of Barrington CORPORATE SEAL Cook & Lake Counties, IL

GROUP EXHIBIT A

(1) 2025 Estimate of Revenues
(2) 2025 Expenditure Budget
(3) 2025 Compensation Plan

Estimate of Revenues

The Revenue Estimate establishes the financial resources available for each accounting fund during the forthcoming budget year and is approved by the Village Board as part of the Ordinance adopting the Annual Budget. In accordance with Illinois Statute, the Expenditure Budget in a Fund cannot exceed the Revenue Estimate unless an appropriation of Fund Balance occurs.

Estimated Revenues by Fund, Fiscal Year 2021 Actual to Fiscal Year 2025 Estimate

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected Actual	FY 2025 Revenue Estimate
General Fund						
Tax Revenue						
Property Taxes						
Corporate	368,999	379,794	382,459	415,000	400,000	420,000
Fire Protection	276,725	278,066	285,815	285,000	284,000	285,000
Ambulance	276,725	278,066	285,807	285,000	284,000	285,000
Police Protection	276,725	278,066	285,815	285,000	284,000	285,000
Crossing Guards	25,694	25,089	25,714	25,000	25,500	28,500
Audit	4,921	4,969	5,165	5,000	5,100	5,000
Road & Bridge	57,596	55,912	63,016	55,000	60,000	60,000
FICA	196,602	197,705	216,020	225,000	226,000	225,000
IMRF	196,602	197,705	190,392	170,000	172,000	170,000
Fire Pension	389,177	415,210	433,604	500,000	500,000	520,000
Police Pension	1,431,597	1,480,556	1,612,717	1,800,000	1,800,000	1,910,000
SSA #1	18,852	17,913	21,013	22,000	29,500	30,000
SSA #3	30,854	31,187	35,118	33,000	32,000	33,000
Automobile Rental Tax	15,125	15,663	21,820	15,500	17,938	18,000
Replacement Tax	210,068	424,317	366,556	268,797	244,741	200,000
Telecommunications Tax	302,564	293,014	278,006	275,000	217,730	210,000
Electricity Tax	534,392	519,521	489,919	480,000	475,158	480,000
Hotel/Motel Tax	873	8,409	9,214	7,500	8,200	8,500
Foreign Fire Tax	44,408	49,595	55,076	45,000	55,000	55,000
Total Tax Revenue	4,658,499	4,950,757	5,063,246	5,196,797	5,120,867	5,228,000
Intergovernmental						
Sales Tax	7,997,782	7,887,880	7,472,338	7,000,000	7,250,000	7,200,000
Home Rule Sales Tax	-	-	1,023,743	750,000	1,800,000	1,800,000
Income Tax	1,403,713	1,760,606	1,723,945	1,750,000	1,750,000	1,825,000
Cannabis Tax	14,369	17,537	16,236	17,000	17,700	18,000
Local Use Tax	414,382	434,172	422,037	425,000	400,000	415,000
Motor Fuel Tax	404,632	421,380	462,777	425,000	468,633	450,000
Training Grants	3,429	-	-	3,000	-	3,000
Public Safety Grants	6,192	8,028	19,086	10,000	10,000	10,000
Street/Traffic Grants	25,178	26,115	27,822	25,000	25,000	25,000
General Grants	504	105,567	196,218	-	-	-
Governmental Reimbursements	108,000	162,002	426,675	550,480	568,205	574,450
Total Intergovernmental	10,378,181	10,823,287	11,790,877	10,955,480	12,289,538	12,320,450

Estimated Revenues by Fund, Fiscal Year 2021 Actual to Fiscal Year 2025 Estimate

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected Actual	FY 2025 Revenue Estimate
General Fund (continued)						
Licenses, Permits, & Fees						
Liquor License	84,306	89,608	90,682	83,500	80,000	84,000
Food & Vendor Permits	13,325	14,875	13,750	16,200	16,200	13,200
Building Permits	259,703	349,767	224,677	340,000	287,828	340,000
Elevator Inspection Fees	7,650	6,600	7,080	7,500	6,000	7,500
Contractors License Fee	40,685	47,680	54,575	40,000	53,400	45,000
Overweight Permits	6,115	5,920	6,020	6,000	6,000	6,000
Permits & Licenses	4,285	6,085	6,350	5,000	5,000	5,000
Special Event Permit	-	-	-	500	1,500	500
Planning & Zoning Fees	16,650	14,700	11,900	10,000	7,500	10,000
Franchise Fees	230,768	234,916	221,103	228,000	207,405	228,000
Total Licenses, Permits, & Fees	663,487	770,151	636,137	736,700	670,833	739,200
Charges for Services						
EMS Transport Charges	508,514	1,102,070	1,077,617	1,300,000	1,170,169	1,250,000
Police Special Events	110,540	69,428	61,979	100,000	32,000	70,000
Fire Special Events	2,024	2,770	1,820	1,000	4,000	1,000
Public Works Special Events	-	-	540	1,000	1,000	1,000
Escrow Reimbursements	13,509	7,045	11,024	4,000	4,000	4,000
Interfund Charges						
Administration Charge	402,084	443,970	443,970	443,970	443,970	365,446
Risk Management Charge	282,000	246,205	246,205	215,040	215,040	189,288
Information Systems	104,100	167,127	167,127	167,127	167,127	177,696
Central Garage Charge	162,600	199,117	199,117	172,568	172,568	194,505
Dispatch Svcs Charge	15,000	43,125	43,125	43,125	43,125	49,499
Miscellaneous Charges	2,512	13,205	23,445	17,000	28,000	17,000
Total Charges for Services	1,602,883	2,294,062	2,275,969	2,464,830	2,280,999	2,319,434
Sales & Rental Income						
Alcohol Sales	-	-	11,625	12,000	12,000	12,000
Facility Rental Income	6,780	71,776	124,279	-	-	-
Cultural Ticket Sales	10,045	9,660	20,985	23,000	15,000	23,000
Community Event Ticket Sales	25,335	20,020	29,282	18,000	15,470	18,000
Cellular Rental Income	519,580	553,040	548,242	537,000	537,000	537,000
Total Sales & Rental Income	561,740	654,496	734,413	590,000	579,470	590,000
Fines & Forfeitures						
Traffic Fines - Cook	136,498	103,469	69,068	100,000	100,000	100,000
Traffic Fines - Lake	(2)	114	-	-	3,000	-
False Alarm Fines	-	4,400	3,450	1,000	1,800	1,000
Local Ordinance Violations	30,300	22,179	11,828	25,000	25,000	25,000
DUI Fines	3,606	1,243	6,013	6,500	14,000	18,000
State Forfeit Revenues	-	235	-	-	-	-
Miscellaneous Fines & Forfeits	-	70	-	-	-	-
Total Fines & Forfeitures	170,402	131,710	90,359	132,500	143,800	144,000

Estimated Revenues by Fund, Fiscal Year 2021 Actual to Fiscal Year 2025 Estimate

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected Actual	FY 2025 Revenue Estimate
General Fund (continued)						
Investment Income						
Interest	693,212	886,769	191,756	600,000	350,000	500,000
Interest Real Estate Taxes	-	-	-	100	-	100
Interest - MFT	378	21,899	79,398	50,000	106,240	65,000
Interest - Leases	-	78,238	102,516		-	-
Unrealized Gain/Loss	(73,976)	(211,568)	85,865	-	80,000	-
Total Investment Income	619,614	775,338	459,535	650,100	536,240	565,100
Miscellaneous						
Sponsorships - Events	22,650	31,550	30,200	31,000	33,000	31,000
Donations	7,939	1,642	70	1,000	4,052	1,000
Insurance/Cobra Reimbursement	13,287	-	128,029	50,000	-	50,000
Workers Comp Reimbursement	32,162	-	-	5,000	-	5,000
Project Reimbursements	2,534	15,833	6,459	5,000	5,000	17,300
Miscellaneous Revenue	481	22,471	18,122	25,000	25,000	20,000
Total Miscellaneous	79,053	71,496	182,880	117,000	67,052	124,300
General Fund Total	18,733,859	20,471,297	21,233,416	20,843,407	21,688,799	22,030,484

Estimated Revenues by Fund, Fiscal Year 2020 Actual to Fiscal Year 2024 Estimate

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Budget	FY 2023 Projected Actual	FY 2024 Revenue Estimate
Capital Improvement Fund						
Tax Revenue						
Natural Gas Tax	187,273	235,756	377,944	225,000	253,000	275,000
Total Tax Revenue	187,273	235,756	377,944	225,000	253,000	275,000
Intergovernmental						
Grants & Reimbursements	600,966	1,670,154	901,503	556,500	350,000	42,541
Motor Fuel Tax - Rebuild Illinois	226,863	226,863	226,863	-	-	-
Program/Project Contributions	-	203,000	-	-	-	-
Total Intergovernmental	827,829	2,100,017	1,128,366	556,500	350,000	42,541
Charges for Services						
Miscellaneous Charges	12,894	14,734	2,456	-	-	-
Total Charges for Services	12,894	14,734	2,456	-	-	-
Sales & Rental Revenue						
Rental Income	159,840	159,840	185,831	159,000	159,000	159,000
Total Sales & Rental Revenue	159,840	159,840	185,831	159,000	159,000	159,000
Investment Income						
Interest	3,306	(337)	14,825	-	65,000	66,000
Interest - Leases	-	-	10,710	-	-	-
Unrealized Gain/Loss	52,239	(50,764)	-	-	30,000	-
Realized Gain/Loss	-	-	(139,723)	-	-	-
Total Investment Income	55,545	(51,101)	(114,188)	-	95,000	66,000
Miscellaneous						
Sales of Assets	75,016	48,985	10,110	10,000	3,600	10,000
BVC Capital Contribution	24,175	24,847	25,655	25,000	25,000	25,000
Miscellaneous Revenue	35,015	20,124	15,388	-	-	-
Total Miscellaneous	134,206	93,956	51,153	35,000	28,600	35,000
Transfers In						
General Fund	1,215,000	215,000	795,000	100,000	100,000	-
Total Transfers	1,215,000	215,000	795,000	100,000	100,000	-
Total Revenues	2,592,587	2,768,202	2,426,562	1,075,500	985,600	577,541

Estimated Revenues by Fund, Fiscal Year 2020 Actual to Fiscal Year 2024 Estimate

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Budget	FY 2023 Projected Actual	FY 2024 Revenue Estimate
Tax Increment Financing Fund						
Property Taxes						
Property Tax - Corporate	1,420,335	1,872,528	1,716,482	1,350,000	1,350,000	-
Total Property Taxes	1,420,335	1,872,528	1,716,482	1,350,000	1,350,000	-
Village Property Usage						
Rental Income	-	1	1	1	1	-
Total Village Property Usage	-	1	1	1	1	-
Transfers						
Transfers In	1,000,000	1,000,000	750,000	280,000	256,314	-
Total Transfers	1,000,000	1,000,000	750,000	280,000	256,314	-
Total Revenues	2,420,335	2,872,529	2,466,483	1,630,001	1,606,315	-
Debt Service Fund						
Investment Income						
Interest	442	(444)	(1,199)	-	360	-
Total Investment Income	442	(444)	(1,199)	-	360	-
Transfers						
Transfers In	250,000	200,000	200,000	200,000	200,000	200,000
Total Transfers	250,000	200,000	200,000	200,000	200,000	200,000
Debt Service Fund Total	250,442	199,556	198,801	200,000	200,360	200,000

Estimated Revenues by Fund, Fiscal Year 2020 Actual to Fiscal Year 2024 Estimate

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Budget	FY 2023 Projected Actual	FY 2024 Revenue Estimate
Water & Sewer Fund						
Intergovernmental						
Grants & Reimbursements	-	-	804,035	466,373	125,000	-
Total Intergovernmental	-	-	804,035	466,373	125,000	-
Charges for Services						
Water Sales	1,991,897	2,064,133	2,358,024	2,482,157	2,482,157	2,561,777
Sewer Sales	3,953,689	4,107,937	4,723,129	4,971,768	4,971,768	5,131,247
Connection Fees	168,924	154,318	208,142	100,000	45,122	100,000
Miscellaneous Sales	-	-	-	-	2,472	1,000
Total Charges for Services	6,114,510	6,326,388	7,289,295	7,553,925	7,501,519	7,794,024
Investment Income						
Interest	104,566	96,694	53,792	75,000	200,000	60,000
Interest - Bond Proceeds	-	-	54,779	-	-	15,000
Unrealized Gain/(Loss)	56,273	(55,680)	(152,194)	-	20,000	-
Realized Gain/(Loss)	-	-	-	-	-	-
Total Investment Income	160,839	41,014	(43,623)	75,000	220,000	75,000
Miscellaneous						
Other Income	5,310	36,685	6,093	5,000	28,600	5,000
Gain/(Loss) on Disposal	(32,775)	(13,470)	-	-	-	-
Total Miscellaneous	(27,465)	23,215	6,093	5,000	28,600	5,000
Other Financing Sources						
Debt Issuance	-	-	2,018,000	4,000,000	2,000,000	2,500,000
Total Other Financing Sources	-	-	2,018,000	4,000,000	2,000,000	2,500,000
Total Revenues	6,247,884	6,390,617	10,073,800	12,100,298	9,875,119	10,374,024
Recycling & Refuse Fund						
Charges for Services						
Refuse Charges	1,220,101	1,234,168	1,243,958	1,250,500	1,250,500	1,250,500
Total Charges for Services	1,220,101	1,234,168	1,243,958	1,250,500	1,250,500	1,250,500
Investment Income						
Interest Income	71	8	937	400	5,000	400
Total Investment Income	71	8	937	400	5,000	400
Miscellaneous						
Other Income	7,151	7,497	6,826	7,000	7,000	7,000
Total Miscellaneous	7,151	7,497	6,826	7,000	7,000	7,000
Recycling & Refuse Fund Total	1,227,323	1,241,673	1,251,721	1,257,900	1,262,500	1,257,900

Estimated Revenues by Fund, Fiscal Year 2020 Actual to Fiscal Year 2024 Estimate

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Budget	FY 2023 Projected Actual	FY 2024 Revenue Estimate
Parking System Fund						
Intergovernmental						
Grants & Reimbursements	119	444,005	67,886	107,747	107,747	-
Total Intergovernmental	119	444,005	67,886	107,747	107,747	-
Licenses & Permits						
Commuter Parking Permits	95,099	22,999	39,928	45,000	30,000	45,000
Employer/Employee Permits	14,205	13,066	12,813	15,000	15,000	15,000
Premium Parking Permits	54,788	(200)	-	-	-	-
Overnight Parking Permits	34	30	140	100	110	100
Total Licenses & Permits	164,126	35,895	52,881	60,100	45,110	60,100
Charges for Services						
Fare Boxes/Meters	142,787	96,501	227,364	270,000	300,000	336,000
Total Charges for Services	142,787	96,501	227,364	270,000	300,000	336,000
Fines & Forfeitures						
Parking Fines	43,915	28,780	48,255	50,000	50,000	42,000
Total Fines & Forfeitures	43,915	28,780	48,255	50,000	50,000	42,000
Sales & Rental Revenue						
Rental Income	14,746	4,000	-	2,800	3,500	6,000
Total Sales & Rental Revenue	14,746	4,000	-	2,800	3,500	6,000
Investment Income						
Interest	5,267	(16)	12,212	7,200	15,150	-
Total Investment Income	5,267	(16)	12,212	7,200	15,150	-
Miscellaneous						
Gain/(Loss) on Disposal	-	-	(3,206)	-	-	-
Miscellaneous Revenue	-	197	-	-	-	-
Total Miscellaneous	-	197	(3,206)	-	-	-
Other Financing Sources						
Debt Issuance	657,500	-	622,000	-	-	-
Total Other Financing Sources	657,500	-	622,000	-	-	-
Transfers						
Transfer In	-	-	1,500,000	-	-	-
Total Transfers	-	-	1,500,000	-	-	-
Total Revenues	1,028,460	609,362	2,527,392	497,847	521,507	444,100

Estimated Revenues by Fund, Fiscal Year 2020 Actual to Fiscal Year 2024 Estimate

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Budget	FY 2023 Projected Actual	FY 2024 Revenue Estimate
Barrington's White House Fund						
Sales & Rental Revenue						
Alcohol Sales	10,855	42,925	95,058	78,500	90,000	90,000
Ticket Sales	43,892	30,385	41,209	102,800	84,220	96,300
Event Rental Income	37,510	89,416	165,424	150,600	165,000	179,800
Facility Rental Income	19,786	28,682	26,612	27,000	27,000	27,100
Miscellaneous Sales	520	520	150	500	1,300	1,000
Total Sales & Rental Revenue	112,563	191,928	328,453	359,400	367,520	394,200
Investment Income						
Interest	220	(74)	195	100	800	100
Total Investment Income	220	(74)	195	100	800	100
Miscellaneous						
Donations						
Sponsorships	40,000	72,750	303,958	172,000	205,000	170,000
Operating Donations	105,810	82,372	93,179	33,200	32,800	160,036
Capital Donations	50,819	10,108	10,000	27,500	11,000	23,500
Grants	7,750	8,438	63,061	4,800	13,600	4,800
Miscellaneous	323	-	-	-	-	-
Total Miscellaneous	204,702	173,668	470,198	237,500	262,400	358,336
Transfers						
Transfer In	75,000	75,000	75,000	75,000	75,000	75,000
Total Transfers	75,000	75,000	75,000	75,000	75,000	75,000
Total Revenues	392,485	440,522	873,846	672,000	705,720	827,636

Estimated Revenues by Fund, Fiscal Year 2020 Actual to Fiscal Year 2024 Estimate

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Budget	FY 2023 Projected Actual	FY 2024 Revenue Estimate
Firefighters' Pension Fund						
Investment Income						
Interest	507,474	1,012,865	124,631	460,000	356,000	500,000
Net Change in Fair Value	2,305,357	1,124,177	(3,791,119)	1,372,000	1,600,000	1,200,000
Total Investment Income	2,812,831	2,137,042	(3,666,488)	1,832,000	1,956,000	1,700,000
Miscellaneous						
Contributions - Employer	481,067	439,950	729,210	638,100	638,100	824,860
Contributions - Plan Members	218,574	179,122	185,805	190,000	188,000	195,000
Total Miscellaneous	699,641	619,072	915,015	828,100	826,100	1,019,860
Firefighters' Pension Fund Total	3,512,472	2,756,114	(2,751,473)	2,660,100	2,782,100	2,719,860
Police Pension Fund						
Investment Income						
Interest	390,091	1,114,399	239,604	510,000	180,000	350,000
Net Change in Fair Value	2,242,138	1,272,836	(3,900,205)	1,530,000	1,410,000	1,800,000
Total Investment Income	2,632,229	2,387,235	(3,660,601)	2,040,000	1,590,000	2,150,000
Miscellaneous						
Contributions - Employer	1,503,780	1,656,597	1,863,556	2,070,000	2,070,000	2,321,255
Contributions - Plan Members	230,829	249,846	252,593	262,000	270,000	265,000
Total Miscellaneous	1,734,609	1,906,443	2,116,149	2,332,000	2,340,000	2,586,255
Police Pension Fund Total	4,366,838	4,293,678	(1,544,452)	4,372,000	3,930,000	4,736,255
Village Revenues Total	**38,551,550**	**40,306,112**	**35,993,977**	**43,389,178**	**41,723,554**	**41,980,723**

Expenditure Budget

The Expenditure Budget for 2025 comprises the total of the legally authorized expenditures/expenses for each accounting fund as approved by the Village Board through the Ordinance adopting the annual budget. The Village Board has appointed the Village Manager as the Budget Officer of the Village in accordance with the Illinois Statute (65 ILCS 5/8-2-9.2 to 65 ILCS 5/8-2-9.10) that provides for the passage of an annual budget in lieu of an appropriation Ordinance.

Budgeted Expenditures/Expenses by Fund, Fiscal Year 2021 Actual to Fiscal Year 2025 Budget

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected Actual	FY 2025 Budget
General Fund						
Administration & Finance						
Village Administration						
Salaries	302,431	360,323	325,334	407,376	326,676	446,046
Benefits	103,240	100,493	83,549	135,580	85,443	111,312
Professional Development	49,160	50,241	63,678	62,880	47,380	61,070
Contractual Services	77,002	77,226	43,717	63,520	248,600	141,360
Commodities & Equipment	3,888	7,459	7,844	7,900	7,600	8,000
Miscellaneous Expenditures						
Sales Tax Sharing	395,856	840,068	675,017	850,000	850,000	850,000
Miscellaneous Expenditures	9,521	13,884	14,033	16,500	15,237	25,650
Total Village Adminstration	941,098	1,449,694	1,213,172	1,543,756	1,580,936	1,643,438
Legal Services						
Contractual Services	396,119	328,671	351,745	389,000	339,000	364,000
Total Legal Services	396,119	328,671	351,745	389,000	339,000	364,000
Technology Services						
Salaries	105,247	109,629	89,714	69,800	63,696	69,693
Benefits	41,370	39,333	27,504	35,218	26,290	29,204
Professional Development	607	376	533	2,700	500	2,700
Contractual Services	214,506	681,582	714,859	865,134	667,200	836,071
Commodities & Equipment	286	50	1,616	300	11,650	46,300
Total Technology Services	362,016	830,970	834,226	973,152	769,336	983,968
Communications						
Professional Development	-	-	-	-	-	6,750
Contractual Services	-	-	-	-	-	74,600
Commodities & Equipment	-	-	-	-	-	3,000
Miscellaneous Expenditures	-	-	-	-	-	-
Total Communications	-	-	-	-	-	84,350
Community Engagement						
Salaries	74,928	76,000	95,118	106,074	169,876	212,821
Benefits	35,331	26,109	28,531	35,355	46,353	54,820
Professional Development	355	720	1,382	2,950	1,452	2,950
Contractual Services	140,784	100,816	126,170	135,300	97,000	18,000
Commodities & Equipment	1,483	340	2,315	5,850	3,550	4,950
Miscellaneous Expenditures						
Cultural & Community Events	96,437	138,876	145,120	165,025	146,242	189,575
Total Community Engagement	349,318	342,861	398,636	450,554	464,472	483,116

Budgeted Expenditures/Expenses by Fund, Fiscal Year 2021 Actual to Fiscal Year 2025 Budget

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected Actual	FY 2025 Budget
General Fund (Continued)						
Financial Services						
Salaries	265,702	296,301	305,650	315,799	318,440	329,403
Benefits	81,987	87,928	83,708	94,190	90,352	96,093
Professional Development	3,544	5,903	5,379	8,950	5,100	6,200
Contractual Services	74,393	71,475	64,246	87,240	77,675	79,290
Commodities & Equipment	5,313	4,643	13,864	5,810	4,110	21,610
Miscellaneous Expenditures	-	-	1	-	-	-
Total Financial Services	430,939	466,250	472,848	511,989	495,677	532,596
Human Resources						
Salaries	64,153	65,256	68,401	70,457	61,072	105,082
Benefits	52,408	22,404	55,605	23,083	34,779	28,198
Professional Development	6,465	7,754	4,286	6,050	4,495	11,550
Contractual Services	10,745	7,930	7,907	8,200	8,100	7,200
Commodities & Equipment	911	1,005	657	1,100	1,100	1,000
Miscellaneous Expenditures	1,240	2,308	1,128	10,700	7,500	9,000
Total Human Resources	135,922	106,657	137,984	119,590	117,046	162,030
Risk Management						
Salaries	44,390	45,176	47,323	48,751	42,165	71,882
Benefits	(7,344)	(7,188)	12,199	13,884	10,559	17,279
Professional Development	-	59	-	300	-	3,300
Contractual Services	583,546	423,308	686,210	576,200	417,560	553,840
Miscellaneous Expenditures	2,067	818	504	2,800	2,800	2,800
Total Risk Management	622,659	462,173	746,236	641,935	473,084	649,101
Total Administration & Finance	3,238,071	3,987,276	4,154,847	4,629,976	4,239,551	4,902,599
Development Services						
Development Services Administration						
Professional Development	-	60	3,043	4,400	3,300	5,750
Contractual Services	-	4,718	458	27,100	24,500	37,450
Commodities & Equipment	-	4,981	2,661	7,550	2,500	6,050
Miscellaneous Expenditures	-	-	-	-	-	10,000
Total Development Services Administration	-	9,759	6,162	39,050	30,300	59,250
Inspectional Services						
Salaries	121,902	113,089	206,565	212,998	231,810	229,724
Benefits	30,643	36,693	55,899	60,726	63,304	66,670
Professional Development	121	517	1,052	1,325	885	1,725
Contractual Services	127,365	107,792	16,801	50,200	12,300	55,200
Commodities & Equipment	533	940	792	400	1,000	400
Total Inspectional Services	280,564	259,031	281,109	325,649	309,299	353,719
Planning & Zoning						
Salaries	205,355	185,958	184,887	215,986	141,572	241,663
Benefits	54,610	56,897	54,829	66,804	45,166	63,391
Professional Development	1,694	2,062	1,192	5,480	2,400	6,620
Contractual Services	6,493	537	905	6,000	100	6,200
Commodities & Equipment	678	22	-	-	-	-
Miscellaneous Expenditures	-	-	-	1,000	-	-
Total Planning & Zoning	268,830	245,476	241,813	295,270	189,238	317,874

Budgeted Expenditures/Expenses by Fund, Fiscal Year 2021 Actual to Fiscal Year 2025 Budget

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected Actual	FY 2025 Budget
General Fund (Continued)						
Engineering						
Salaries	-	163,962	174,679	180,281	191,449	125,545
Benefits	-	53,980	53,958	59,593	59,273	50,188
Professional Development	-	3,298	3,038	4,675	3,000	6,775
Contractual Services	-	-	3,854	8,000	2,000	8,000
Commodities & Equipment	-	171	-	150	100	150
Total Engineering	-	221,411	235,529	252,699	255,822	190,658
Total Development Services	549,394	735,677	764,613	912,668	784,658	921,501
Public Safety						
Police Administration						
Salaries	330,975	316,113	341,963	496,494	577,894	573,414
Benefits	195,988	196,049	227,543	350,490	384,610	294,218
Professional Development	4,137	4,303	5,803	7,467	8,977	13,546
Contractual Services	236,149	180,160	161,942	156,900	123,300	187,700
Commodities & Equipment	4,312	10,615	9,268	7,548	7,350	8,568
Miscellaneous	-	-	-	6,600	6,400	10,400
Total Police Administration	771,561	707,240	746,519	1,025,499	1,108,531	1,087,846
Investigations						
Salaries	414,771	462,443	466,417	714,547	660,352	744,987
Benefits	329,413	355,671	393,032	599,640	615,159	722,440
Professional Development	7,541	7,349	11,068	10,932	10,400	19,635
Contractual Services	5,537	4,705	12,818	11,840	15,200	12,817
Commodities & Equipment	7,564	8,051	13,839	9,226	6,450	9,626
Total Investigations	764,826	838,219	897,174	1,346,185	1,307,561	1,509,505
Patrol Operations						
Salaries	2,346,579	2,422,435	2,689,048	2,415,302	2,468,906	2,380,371
Benefits	1,656,529	1,849,442	2,029,457	2,041,107	2,028,157	2,256,141
Professional Development	17,989	13,437	36,234	25,660	25,695	36,530
Contractual Services	13,550	10,378	10,854	14,680	11,000	27,914
Commodities & Equipment	34,352	35,037	50,207	36,640	39,373	55,700
Miscellaneous Expenditures	25,958	20,166	15,468	17,550	16,000	35,845
Total Patrol Operations	4,094,957	4,350,895	4,831,268	4,550,939	4,589,131	4,792,501
Fire Administration						
Salaries	194,708	206,293	216,832	222,838	229,029	238,135
Benefits	83,796	88,198	101,667	106,153	104,349	110,363
Professional Development	1,641	3,254	2,882	6,095	2,900	6,120
Contractual Services	88,494	249,683	141,566	273,500	254,600	263,500
Commodities & Equipment	3,675	3,200	1,694	5,500	4,700	5,800
Miscellaneous Expenditures	-	436	479	1,000	600	1,000
Total Fire Administration	372,314	551,064	465,120	615,086	596,178	624,918
Fire Operations						
Salaries	2,002,212	2,031,787	2,126,139	2,232,764	2,237,865	2,298,422
Benefits	932,534	1,233,557	1,145,792	1,369,040	1,331,522	1,368,311
Professional Development	34,590	29,125	37,846	58,425	56,675	60,455
Contractual Services	58,702	130,338	107,736	101,700	104,100	103,600
Commodities & Equipment	36,859	71,808	96,902	112,850	100,250	116,400
Miscellaneous Expenditures	33,148	29,013	124,233	50,750	50,000	50,750
Total Fire Operations	3,098,045	3,525,628	3,638,648	3,925,529	3,880,412	3,997,938

Budgeted Expenditures/Expenses by Fund, Fiscal Year 2021 Actual to Fiscal Year 2025 Budget

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected Actual	FY 2025 Budget
General Fund (Continued)						
Emergency Operations						
Professional Development	160	-	-	2,900	-	2,900
Contractual Services	345,912	331,443	342,285	279,066	270,899	276,152
Commodities & Equipment	272	4,227	488	2,300	-	2,300
Miscellaneous Expenditures	8,590	396	-	1,000	1,000	1,500
Capital Contribution	-	206,503	-	-	-	-
Total Emergency Operations	354,934	542,569	342,773	285,266	271,899	282,852
Fire & Police Commission						
Professional Development	-	-	-	800	-	800
Contractual Services	10,802	12,219	37,206	23,200	21,000	23,200
Commodities & Equipment	-	-	-	400	-	400
Miscellaneous Expenditures	-	-	137	500	-	1,000
Total Fire & Police Commission	10,802	12,219	37,343	24,900	21,000	25,400
Total Public Safety	9,467,439	10,527,834	10,958,845	11,773,404	11,774,713	12,320,960
Public Works						
Administration						
Salaries	94,720	91,748	134,080	137,966	139,853	154,328
Benefits	37,221	31,299	33,953	39,088	39,173	41,618
Professional Development	1,727	4,881	4,581	13,495	9,095	14,605
Contractual Services	14,924	149	221	20,700	20,100	5,950
Commodities & Equipment	337	740	471	24,000	24,000	20,300
Total Administration	148,929	128,817	173,306	235,249	232,221	236,801
Street Operations						
Salaries	425,979	371,304	411,344	402,146	398,316	444,505
Benefits	145,829	122,492	122,333	106,688	116,034	107,010
Professional Development	1,945	1,343	5,803	8,600	7,400	7,500
Contractual Services	33,539	34,239	34,134	69,850	73,850	68,450
Commodities & Equipment	18,161	25,849	15,024	13,750	14,250	12,700
Miscellaneous Expenditures	34,733	36,333	61,618	72,000	72,000	72,500
Total Street Operations	660,186	591,560	650,256	673,034	681,850	712,665
MFT Operations						
Contractual Services	91,161	96,841	113,009	113,900	113,900	141,400
Commodities & Equipment	156,005	144,464	172,322	311,100	311,100	297,150
Total MFT Operations	247,166	241,305	285,331	425,000	425,000	438,550
Forestry						
Salaries	93,329	94,396	137,614	199,549	198,762	229,191
Benefits	28,677	35,296	47,510	77,076	65,739	74,360
Professional Development	1,434	1,383	2,411	5,025	2,400	3,895
Contractual Services	226,144	162,000	238,465	284,100	284,100	406,375
Commodities & Equipment	5,614	12,666	16,791	22,050	24,000	24,250
Total Forestry	355,198	305,741	442,791	587,800	575,001	738,071

Budgeted Expenditures/Expenses by Fund, Fiscal Year 2021 Actual to Fiscal Year 2025 Budget

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected Actual	FY 2025 Budget
General Fund (Continued)						
Property Maintenance						
Salaries	89,915	105,509	149,804	216,112	188,571	222,676
Benefits	30,591	37,867	49,959	79,628	63,929	75,264
Professional Development	-	104	56	250	-	-
Contractual Services	119,098	134,746	133,863	186,150	186,150	197,150
Commodities & Equipment	20,379	26,996	20,790	20,700	20,700	21,200
Miscellaneous	13	-	-	-	-	-
Total Property Maintenance	259,996	305,222	354,472	502,840	459,350	516,290
Central Garage						
Salaries	179,569	169,439	182,389	202,166	194,348	208,262
Benefits	58,635	53,103	50,525	61,268	57,120	61,805
Professional Development	1,875	3,513	5,140	7,564	5,100	3,265
Contractual Services	77,890	71,896	96,644	104,100	106,700	85,900
Commodities & Equipment	199,663	272,935	272,744	411,700	329,700	451,000
Miscellaneous	39	-	-	-	-	-
Central Garage Total	517,671	570,886	607,442	786,798	692,969	810,232
Total Public Works	2,189,146	2,143,531	2,513,598	3,210,721	3,066,391	3,452,609
Transfers Out						
Transfer to Capital Improvement Fund	215,000	795,000	89,855	-	684,418	-
Transfer to Debt Service Fund	200,000	200,000	200,000	200,000	200,000	200,000
Transfer to Parking System Fund	-	1,500,000	250,000	-	-	-
Transfer to Barrington's White House Fund	75,000	75,000	75,000	75,000	75,000	75,000
Transfer to Friends of Barrington's White House	25,000	25,000	25,000	25,000	25,000	25,000
Transfers Out Total	515,000	2,595,000	639,855	300,000	984,418	300,000
General Fund Total	15,959,050	19,989,318	19,031,758	20,826,769	20,849,732	21,897,669

Budgeted Expenditures/Expenses by Fund, Fiscal Year 2021 Actual to Fiscal Year 2025 Budget

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected Actual	FY 2025 Budget
Capital Improvement Fund						
Development Services						
Engineering						
Salaries	113,851	-	-	-	-	-
Benefits	41,512	-	-	-	-	-
Professional Development	977	-	-	-	-	-
Contractual Services	627	-	-	-	-	-
Commodities & Equipment	202	-	-	-	-	-
Total Engineering	157,169	-	-	-	-	-
Capital Expenses						
Village Property Improvements						
Facility Improvements	15,738	79,215	117,900	-	-	375,000
Property Improvements	93,384	58,444	195,725	44,155	341,219	12,855
Pedestrian & Bikeway Projects	77,471	341,952	124,634	415,000	270,885	3,390,000
Vehicle & Equipment Purchases	470,881	805,913	1,090,638	1,434,209	1,079,836	760,610
Total Village Property	657,474	1,285,524	1,528,897	1,893,364	1,691,940	4,538,465
Infrastructure Improvements						
Street Improvements	2,022,088	1,830,101	1,929,172	1,640,000	2,334,988	2,610,000
Parking Improvements	-	153,320	-	-	42,232	20,000
Stormwater Improvements	-	-	27,036	-	6,258	10,000
Total Infrastructure	2,022,088	1,983,421	1,956,208	1,640,000	2,383,477	2,640,000
Total Capital Expenses	2,679,562	3,268,945	3,485,105	3,533,364	4,075,417	7,178,465
Transfers Out						
Transfer to TIF Fund	1,000,000	750,000	-	-	-	-
Total Transfers Out	1,000,000	750,000	-	-	-	-
Capital Improvement Fund Total	3,836,731	4,018,945	3,485,105	3,533,364	4,075,417	7,178,465
Debt Service Fund						
Debt Service						
Principal	175,000	180,000	185,000	195,000	195,000	200,000
Interest & Fiscal Charges	68,501	63,530	57,877	52,595	52,595	46,745
Total Debt Service	243,501	243,530	242,877	247,595	247,595	246,745
Debt Service Fund Total	243,501	243,530	242,877	247,595	247,595	246,745

Budgeted Expenditures/Expenses by Fund, Fiscal Year 2021 Actual to Fiscal Year 2025 Budget

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected Actual	FY 2025 Budget
Water & Sewer Fund						
Administration						
Administration & Finance						
Utility Services						
Salaries	138,910	148,721	189,455	178,838	178,934	186,628
Benefits	(7,024)	73,541	(3,118)	79,083	51,552	80,218
Professional Development	-	879	-	400	-	-
Contractual Services	39,959	31,541	30,681	48,200	33,500	39,700
Commodities & Equipment	7,106	7,440	6,628	6,200	5,500	6,200
Total Administration	178,951	262,122	223,646	312,721	269,486	312,746
Public Works						
Administration						
Salaries	110,626	107,611	168,131	183,288	185,727	205,246
Benefits	6,225	50,537	(6,268)	71,712	54,544	74,990
Professional Development	919	1,359	3,684	11,350	9,517	18,375
Contractual Services	31,563	788	341	1,550	300	10,109
Commodities & Equipment	144	484	626	24,300	24,300	20,200
Miscellaneous Expenses						
Interfund Charges						
Administration Charge	241,900	298,945	298,945	298,945	298,945	262,454
Risk Management Charge	208,800	186,991	186,991	186,991	186,991	175,572
Information Systems	58,800	113,547	113,547	113,547	113,547	116,398
Central Garage Charge	136,800	159,294	159,294	159,294	159,294	179,543
Dispatch Svcs Charge	15,000	34,500	34,500	34,500	34,500	42,428
Total Public Works	810,777	954,056	959,791	1,085,477	1,067,665	1,105,315
Total Administration	989,728	1,216,178	1,183,437	1,398,198	1,337,151	1,418,061
Operations						
Development Services						
Engineering						
Salaries	177,862	212,375	225,025	231,852	244,999	227,069
Benefits	1,063	98,211	8,985	82,041	80,735	82,040
Professional Development	732	2,959	2,629	4,675	3,275	6,775
Contractual Services	433	-	-	-	-	-
Commodities & Equipment	202	161	-	150	-	150
Total Engineering	180,292	313,706	236,639	318,718	329,009	316,034
Public Works						
Property Maintenance						
Contractual Services	4,171	4,350	9,933	11,550	10,550	36,950
Commodities	1,470	1,682	3,258	3,100	3,100	3,300
Total Property Maintenance	5,641	6,032	13,191	14,650	13,650	40,250
Distribution System Maintenance						
Salaries	225,031	276,434	258,992	292,823	280,948	313,053
Benefits	4,160	131,806	1,379	121,775	89,505	123,866
Professional Development	1,671	1,679	1,147	1,125	-	500
Contractual Services	83,384	47,245	44,998	171,150	170,850	135,350
Commodities & Equipment	64,852	77,148	99,441	95,350	95,350	94,750
Total Utility Maintenance	379,098	534,312	405,957	682,223	636,654	667,519

Budgeted Expenditures/Expenses by Fund, Fiscal Year 2021 Actual to Fiscal Year 2025 Budget

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected Actual	FY 2025 Budget
Water & Sewer Fund (Continued)						
Collection System Maintenance						
Salaries	214,342	133,872	153,057	230,547	222,604	243,301
Benefits	11,351	97,203	2,947	107,162	73,092	108,186
Professional Development	800	601	1,935	2,400	2,150	-
Contractual Services	61,457	301	87,579	80,600	30,600	77,600
Commodities & Equipment	9,673	4,008	9,132	10,800	6,000	10,500
Miscellaneous Expenditures	-	-	-	10,000	-	10,000
Total Collection System Maintenance	297,623	235,985	254,650	441,509	334,446	449,587
Water Production						
Salaries	156,423	149,407	170,116	175,819	180,687	203,569
Benefits	(7,292)	56,909	(9,723)	57,258	48,134	69,389
Professional Development	2,082	3,105	2,518	1,600	1,584	100
Contractual Services	125,994	116,177	193,485	189,100	188,500	187,500
Commodities & Equipment	131,850	178,086	192,955	233,050	232,900	242,550
Total Water Production	409,057	503,684	549,351	656,827	651,805	703,108
Wastewater Treatment						
Salaries	350,746	324,510	297,576	303,743	294,431	326,876
Benefits	22,734	126,947	18,516	133,274	92,619	145,336
Professional Development	2,486	3,374	6,325	8,300	3,700	4,200
Contractual Services	321,984	311,521	397,120	436,950	437,150	429,800
Commodities & Equipment	130,132	147,421	156,097	188,300	190,300	187,000
Total Wastewater Treatment	828,082	913,773	875,634	1,070,567	1,018,200	1,093,212
Total Public Works	1,919,501	2,193,786	2,098,783	2,865,776	2,654,755	2,953,676
Total Operations	2,099,793	2,507,492	2,335,422	3,184,494	2,983,764	3,269,710
Capital Expenses						
Village Property						
Facility Improvements	122,744	-	-	-	124,890	-
Vehicle & Equipment Purchases	150,000	-	306,140	315,000	-	621,000
Total Village Property	272,744	-	306,140	315,000	124,890	621,000
Infrastructure Improvements						
Stormwater Improvements	9,666	-	-	-	-	-
Water Main Improvements	570,449	-	-	-	-	-
Water Facilities Projects	60,972	897,390	4,186,491	2,809,000	3,594,680	2,500,000
Sanitary Sewer Main Projects	-	9,701	518,125	338,000	426,052	2,815,000
Wastewater Facilities Projects	27,212	-	187,248	70,000	40,000	30,000
Total Infrastructure	668,299	907,091	4,891,864	3,217,000	4,060,732	5,345,000
Total Capital Expenses	941,043	907,091	5,198,004	3,532,000	4,185,622	5,966,000
Debt Service						
Principal	1,296,067	1,597,590	1,566,584	1,615,000	1,615,000	1,663,000
Interest & Fiscal Charges	642,864	652,154	604,811	604,455	604,455	549,250
Debt Issuance Costs	-	-	-	28,000	-	36,000
Total Debt Service	1,938,931	2,249,744	2,171,395	2,247,455	2,219,455	2,248,250
Water & Sewer Fund Total	5,969,495	6,880,505	10,888,258	10,362,147	10,725,992	12,902,021

Budgeted Expenditures/Expenses by Fund, Fiscal Year 2021 Actual to Fiscal Year 2025 Budget

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected Actual	FY 2025 Budget
Recycling & Refuse Fund						
Administration						
Administration & Finance						
Utility Services						
Salaries	49,922	55,315	57,428	57,908	57,986	58,742
Benefits	(4,064)	25,111	(1,081)	26,751	16,069	26,901
Contractual Services	14,698	12,209	14,901	12,400	12,400	13,700
Commodities & Equipment	3,565	2,168	3,263	2,550	2,800	2,600
Total Utility Services	64,121	94,803	74,511	99,609	89,255	101,943
Total Administration	64,121	94,803	74,511	99,609	89,255	101,943
Operations						
Public Works						
Recyclng & Refuse Operations						
Salaries	46,283	41,772	50,748	57,523	54,417	59,381
Benefits	(188)	22,569	(457)	26,992	16,874	26,240
Contractual Services	1,001,169	1,061,944	1,106,491	1,096,100	1,096,100	1,113,000
Commodities & Equipment	-	-	30	1,500	300	2,000
Miscellaneous Expenses						
Interfund Charges						
Administration Charge	69,061	82,745	82,745	82,745	82,745	57,256
Risk Management Charge	34,800	31,165	31,165	-	-	-
Information Systems	19,500	27,016	27,016	27,016	27,016	18,014
Central Garage Charge	13,800	26,549	26,549	-	-	-
Total Recycling & Refuse	1,184,425	1,293,760	1,324,287	1,291,876	1,277,451	1,275,891
Total Operations	1,184,425	1,293,760	1,324,287	1,291,876	1,277,451	1,275,891
Recycling & Refuse Fund Total	1,248,546	1,388,563	1,398,798	1,391,485	1,366,707	1,377,834

Budgeted Expenditures/Expenses by Fund, Fiscal Year 2021 Actual to Fiscal Year 2025 Budget

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected Actual	FY 2025 Budget
Parking System Fund						
Administration						
Administration & Finance						
Permitting Services						
Salaries	39,215	53,241	53,256	54,037	54,726	50,707
Benefits	(4,962)	24,696	1,873	23,292	15,163	22,786
Contractual Services	122,089	121,624	133,745	139,100	108,600	133,180
Commodities & Equipment	88	717	-	1,000	100	-
Miscellaneous Expenses						
Interfund Charges						
Administration Charge	65,550	34,600	34,600	34,600	34,600	29,701
Risk Management Charge	24,000	15,583	15,583	15,583	15,583	13,717
Information Systems	18,000	16,758	16,758	16,758	16,758	17,428
Central Garage Charge	12,000	13,274	13,274	13,274	13,274	14,962
Dispatch	-	8,625	8,625	8,625	8,625	7,071
Miscellaneous Expenses	-	1	-	-	-	-
Total Permitting Services	275,980	289,119	277,714	306,269	267,429	289,552
Total Administration	275,980	289,119	277,714	306,269	267,429	289,552
Operations						
Police Department						
Parking Enforcement						
Salaries	193,961	175,892	196,210	141,629	149,333	146,782
Benefits	(3,715)	88,090	29,727	71,895	50,885	75,637
Contractual Services	880	262	379	1,100	500	1,100
Commodities & Equipment	1,432	3,025	3,941	5,200	1,800	5,200
Total Parking Enforcement	192,558	267,269	230,257	219,824	202,518	228,719
Public Works						
Parking System Maintenance						
Salaries	50,000	42,149	57,617	45,391	45,554	50,478
Benefits	(3,569)	25,144	7,045	41,866	15,178	41,920
Contractual Services	94,692	79,070	86,471	114,705	107,705	158,450
Commodities & Equipment	21,050	4,347	4,762	18,100	17,800	11,000
Total Parking Maintenance	162,173	150,710	155,895	220,062	186,237	261,848
Total Operations	354,731	417,979	386,152	439,886	388,755	490,567
Capital Expenses						
Infrastructure Improvements						
Parking Improvements	766,943	120,378	43,150	25,000	45,231	-
Total Infrastructure	766,943	120,378	43,150	25,000	45,231	-
Total Capital Expenses	766,943	120,378	43,150	25,000	45,231	-
Debt Service						
Principal	-	-	164,665	159,263	159,263	159,263
Interest & Fiscal Charges	14,526	32,410	54,012	108,329	108,329	92,853
Total Debt Service	14,526	32,410	218,677	267,592	267,592	252,116
Parking System Fund Total	1,412,180	859,886	925,693	1,038,747	969,007	1,032,235

Budgeted Expenditures/Expenses by Fund, Fiscal Year 2021 Actual to Fiscal Year 2025 Budget

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected Actual	FY 2025 Budget
Barrington's White House Fund						
Administration						
Communications & Community Engagement						
Salaries	-	-	-	37,818	76,095	101,505
Benefits	-	-	-	10,596	25,906	30,101
Professional Development	-	-	-	1,700	600	2,210
Contractual Services	-	-	-	42,755	44,315	52,235
Commodities & Equipment	-	-	-	3,350	3,350	4,300
Miscellaneous Expenses						
Interfund Charges						
Administration Charge	-	-	-	27,680	27,680	25,962
Risk Management Charge	-	-	-	12,466	12,466	10,973
Information Systems	-	-	-	9,806	9,806	10,343
Total Administration	-	-	-	146,171	200,218	237,629
Operations						
Event Operations						
Salaries	75,512	76,267	83,464	107,868	128,187	109,279
Benefits	(7,780)	15,259	71	23,075	41,794	23,276
Professional Development	244	155	100	300	250	200
Contractual Services	90,303	86,543	79,148	43,100	67,500	49,620
Commodities & Equipment	19,493	51,077	36,611	29,670	63,200	59,030
Miscellaneous Expenses						
Interfund Charges						
Administration Charge	25,573	27,680	27,680	-	-	-
Risk Management Charge	14,400	12,466	12,466	-	-	-
Information Systems	7,800	9,806	9,806	-	-	-
Miscellaneous	-	498	2,636	-	-	-
Total Event Operations	225,545	279,751	251,982	204,013	300,931	241,405
Community & Cultural Events						
Salaries	25,968	74,834	82,023	139,870	51,535	92,879
Benefits	(7,584)	23,707	3,429	30,469	13,242	23,601
Professional Development	800	-	13	200	440	600
Contractual Services	101,066	180,343	209,602	197,501	197,851	202,600
Commodities & Equipment	19,740	26,428	79,157	29,250	28,650	43,250
Miscellaneous	-	6,000	-	-	-	-
Total Community & Cultural	139,990	311,312	374,224	397,290	291,718	362,930
Total Operations	365,535	591,063	626,206	747,474	792,867	841,964
Capital Expenses						
Equipment Purchases	-	2,715	5,644	5,500	13,000	12,500
Facility Improvements	-	28,387	4,937	18,000	4,000	48,000
Total Capital Expenses	-	31,102	10,581	23,500	17,000	60,500
Barrington's White House Fund Total	365,535	622,165	636,787	770,974	809,867	902,464

Budgeted Expenditures/Expenses by Fund, Fiscal Year 2021 Actual to Fiscal Year 2025 Budget

	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY 2024 Projected Actual	FY 2025 Budget
Firefighters' Pension Fund						
Fire Department						
Pension Administration						
Benefits & Refunds	955,494	1,050,247	1,182,372	1,375,000	1,350,000	1,430,000
Professional Development	1,940	2,005	1,655	2,900	2,900	3,900
Contractual Services	135,281	59,810	66,690	90,725	82,384	84,025
Total Pension Administration	1,092,715	1,112,062	1,250,717	1,468,625	1,435,284	1,517,925
Total Fire Department	1,092,715	1,112,062	1,250,717	1,468,625	1,435,284	1,517,925
Firefighters' Pension Fund Total	1,092,715	1,112,062	1,250,717	1,468,625	1,435,284	1,517,925
Police Pension Fund						
Police Department						
Pension Administration						
Benefits & Refunds	2,307,638	2,561,589	2,615,309	2,825,000	2,800,000	2,980,000
Professional Development	795	795	1,794	2,310	2,310	3,325
Contractual Services	108,738	71,465	72,841	108,285	88,875	94,150
Total Pension Administration	2,417,171	2,633,849	2,689,944	2,935,595	2,891,185	3,077,475
Total Police Department	2,417,171	2,633,849	2,689,944	2,935,595	2,891,185	3,077,475
Police Pension Fund Total	2,417,171	2,633,849	2,689,944	2,935,595	2,891,185	3,077,475
Total Expenditures	**32,544,924**	**37,748,823**	**40,549,937**	**42,575,301**	**43,370,785**	**50,132,833**

COMPENSATION PLAN FOR 2025

The Compensation Plan is approved by the Village Board as part of the legal budget and it sets the authorized number and classification of positions as well as the minimum and maximum salary levels for those positions. Annual adjustments to the plan are included as part of the initial budget proposal presented to the Village Board and review of the plan is part of the budget process. Recommended changes are based on an analysis of the staffing needs of the Village, economic and labor market conditions, and the classification of positions.

The Compensation Plan authorizes the number of full-time, part-time, and temporary positions for each budget year and approves the number of hours for the regular and temporary part-time positions. The Compensation Plan also authorizes the compensation ranges for all positions, including full-time represented, full-time non-represented, regular part-time, and temporary or seasonal positions.

Individual Salary Adjustments, Non-Represented Positions

The goal of the compensation plan for non-represented employees is to encourage excellence in service by associating salary increases to job performance rather than tenure. A second goal is to reward outstanding employees for meritorious job performance by providing them with a salary increase greater than what is received by other employees who may not be performing at the same level. To accomplish these goals, the actual amount of the increase is determined by the level of performance of the particular employee. Employees whose performance consistently exceeds expectations will reach the top of the salary range in a shorter time period than others who may not be consistently meeting or exceeding expectations.

The Village administers salary increases for non-represented employees by linking performance to the percent increase that an individual employee receives. Employee performance for the previous fiscal year is evaluated by supervisors in the last quarter of each year. An employee's overall evaluation, based on individual performance factors considered, will fall into a performance category and their salary increase is based on this rating (but in no case can an increase exceed the maximum of the applicable range). Non-represented employees who complete their introductory period and advance to regular status shall be considered for a salary increase based on their individual performance as documented through the employee evaluation process. The increase is again tied to the level of performance and the method of calculation is consistent with the methodology established for annual increases which occur on January 1 of each year. To transition to regular status, introductory employees should have been rated as meeting or exceeding expectations.

If ranges are adjusted during an employee's introductory period and create a situation where the employee is below the range minimum, the employee's wage will be adjusted to the minimum wage established for their respective position. The Village's policy is to evaluate an employee after a six month introductory period and make a salary adjustment if warranted based on the employee's performance. The first January 1 increase granted to an Employee after transitioning to regular status shall be consistent with the process followed for Regular Employees.

Individual Salary Adjustments, Represented Positions

Represented employees are subject to the salary increase provisions of the contract negotiated between the Village and the respective bargaining unit. There are two employee groups represented by bargaining units, Police Officers are represented by the Fraternal Order of Police (FOP) and Fire Lieutenants and Firefighter/Paramedics are represented by the Barrington Firefighters, Local 3481 bargaining unit.

Salary provisions in contracts between the Village and the Unions typically involve two components, an economic adjustment and a series of step increases as an employee gains experience and seniority in working for the Village. Both the economic adjustment and the step increases require a represented employee to perform satisfactorily on their annual performance review to receive the increase. The economic adjustment is awarded to represented employees on January 1 of each fiscal year, similar to non-represented employees. Step increases are awarded to represented employees on their anniversary date as step increases are tied to years of service.

Step increases are only awarded to employees after they have completed their introductory period which is determined by an employee's collective bargaining agreement. During a represented employee's introductory period, an employee may be disciplined, terminated, or laid off at the discretion of the Village.

Compensation Plan - Schedule I: Full-Time Represented Employees

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Authorized Positions
Effective 01.01.2025 to 12.31.2025									
Firefighter/Paramedic	Annual	83,611	88,491	93,335	98,217	103,060	107,941	112,784	12.0
	Hourly	30.34	32.11	33.87	35.64	37.39	39.17	40.92	
Police Officer	Annual	82,075	89,487	96,653	103,446	109,618	114,520	117,807	18.0
	Hourly	39.46	43.02	46.47	49.73	52.70	55.06	56.64	
Fire Lieutenant	Annual	117,554	122,029	126,465	130,938	-	-	-	3.0
	Hourly	42.65	44.28	45.89	47.51	-	-	-	
						Sub-Total Full-Time Represented Positions			33.0

Schedule I Notes:

(1) Represented employees move up one step on an annual basis as long as they achieve a satisfactory job performance rating.

(2) Full-time equivalent hours equal 2,080 except for Firefighter/Paramedic and Fire Lieutenant positions which equal 2,756 hours.

(3) The total number of sworn police personnel shall not exceed 23 FTEs.

(4) The stipend paid to a Firefighter Paramedic assigned as the Station Lieutenant for a 24 hour period is $2.50 per hour.

(5) The stipend paid to a Fire Lieutenant assigned as a Shift Commander for a 24 hour period is $3.00 per hour.

(6) The Fraternal Order of Police (FOP) contract expires December 31, 2025.

(7) The International Association of Firefighters (IAFF) contract expires December 31, 2026.

(8) Police Officers are calculated at 3%.

Compensation Plan - Schedule II: Full-Time Non-Represented Employees
Effective 01.01.2025 to 12.31.2025

	Annual Salary		Hourly Salary		Authorized	
	Minimum	Maximum	Minimum	Maximum	Positions	
Administrative						
Administrative Assistant	42,531	62,637	20.45	30.11	3.0	
Office Manager	53,500	80,023	25.72	38.47	2.0	
Executive Assistant	55,000	82,423	26.44	39.63	4.0	
Professional/Technical						
Public Service Officer	49,149	72,000	23.63	34.62	1.0	
BWH Operations Manager	50,000	72,000	24.04	34.62	1.0	
Maintenance Worker	60,686	81,142	29.18	39.01	13.0	*
Utility Treatment Operator	60,528	85,356	29.10	41.04	1.0	*
Department Coordinator	56,702	87,000	27.26	41.83	4.0	
Mechanic	62,000	86,943	29.81	41.80	1.0	
Lab Technician	64,000	89,552	30.77	43.05	1.0	
Building Inspector	65,000	103,000	31.25	49.52	1.0	
Project Manager	75,124	106,592	36.12	51.25	1.0	
Village Planner	80,000	110,000	38.46	52.88	1.0	
Village Engineer	82,000	129,080	39.42	62.06	1.0	
Supervisory						
Records Supervisor	57,894	83,217	27.83	40.01	1.0	
Foreman	76,000	100,761	36.54	48.44	4.0	
Events Manager	77,000	102,000	37.02	49.04	1.0	
Communications Manager	81,000	105,000	38.94	50.48	1.0	
PW Superintendent	84,709	127,000	40.73	61.06	2.0	
Sergeant	97,529	137,000	46.89	65.87	6.0	
Managerial						
Assistant Department Director	93,470	141,000	44.94	67.79	2.0	
Assistant Fire Chief	97,739	147,000	46.99	70.67	3.0	
Deputy Police Chief	100,671	151,000	48.40	72.60	1.0	
Department Director	112,997	171,701	54.33	82.55	5.0	
Public Safety Chief	116,387	176,852	55.96	85.03	2.0	
Deputy Village Manager	140,000	195,000	67.31	93.75	1.0	
Village Manager	see note 5				1.0	
			Sub-Total Full-Time Non-Represented Employees		65.0	

Schedule II Notes:

(1) Full-time equivalent (FTE) hours equal 2,080 hours per year, except for Fire Department Shift Personnel, including Firefighter/Paramedics, Fire Lieutenants, and Assistant Chiefs who have FTE hours equal to 2,756 hours per year.

(2) An employee serving as both a Records Clerk and a PSO is eligible for a maximum 5% increase once the the employee has worked 250 hours as a Public Service Officer.

(3) The total number of sworn police personnel shall not exceed 23 FTEs.

(4) The Maintenance Worker, Utility Treatment Operator, Mechanic, and Lab Technician positions will continue to receive step increases in accordance with the Labor Contract that was in effect prior to the decertification of the Teamster's Union in 2017.

(5) The Village Manager's contract is reviewed on an annual basis and compensation is determined at that time.

*Utility Treatment Operator and Maintenance Worker designations can fluctuate throughout the year but may not exceed 14 total positions between the two categories

Compensation Plan - Schedule III: Part-Time Non-Represented Employees
Effective 01.01.2025 to 12.31.2025

	Hourly Salary Minimum	Hourly Salary Maximum	Authorized Hours	Actual Positions	Full-Time Equivalent Positions
Regular Part-Time Positions					
Accounting Assistant	20.60	32.50	1,456	1.00	0.70
Hospitality Manager	21.07	33.24	-	-	-
GIS Coordinator	35.41	51.29	1,248	1.00	0.60
Records/Police Assistant	17.78	30.07	2,704	2.00	1.30
Laborer	18.85	28.84	4,160	3.00	2.00
Regular Part-Time Non-Represented Employees				7.0	4.6
Temporary/Seasonal Positions					
Seasonal Laborer					
Snow & Ice Control Operations*	20.00	30.00	2,562	5.00	1.23
Spring/Summer Operations	15.00	22.00	1,560	3.00	0.75
Winter Operations	20.00	27.00	-	-	-
Interns					
Administrative Assistant	15.00	18.00	836	2.00	0.40
Laborer					
Events Staff	25.00	35.00	1,976	6.00	0.96
Temporary/Seasonal Non-Represented Employees				16.00	3.34

*$30 = CDL rate

Compensation Plan - Schedule IV: Village Board
Effective 01.01.2025 to 12.31.2025

	Quarterly	Actual Positions
Village Board		
Village President	-	1.0
Village Trustee (3 Elected 5/10/2021)	-	3.0
Village Trustee (3 Elected 5/1/2023)	-	3.0
Village Clerk [1]	750.00	1.0

(1) The Village Clerk also receives $100.00 per meeting attended with consecutive meetings on the same day or continued meetings considered to be one meeting.

NOTICE OF PUBLIC HEARING ON THE TENTATIVE BUDGET FOR THE VILLAGE OF BARRINGTON FOR THE FISCAL YEAR COMMENCING JANUARY 1, 2025 AND ENDING DECEMBER 31, 2025 AND AVAILABILITY OF SAME FOR PUBLIC INSPECTION

NOTICE IS HEREBY GIVEN that a public hearing shall be held on Monday, December 16, 2024 at 7:30 p.m. or as soon thereafter as it appears on the Agenda, in the Village Board Room, at 200 South Hough Street, Barrington, Illinois on the Tentative Budget of this Village for the fiscal year beginning January 1, 2025 and ending December 31, 2025. The Tentative Budget will be placed on file for public inspection beginning on November 12, 2024, and shall remain on file and available for public inspection until December 16, 2024 at the Village Hall, 200 South Hough Street, Barrington, Illinois, between the hours of 8:00 a.m. and 4:30 p.m. Monday through Friday. A copy of the Tentative Budget will also be available on the Village's website at http://www.barrington-il.gov.

Before, during, and/or after said public hearing, the tentative Budget for fiscal year 2025 may be modified, amended, or revised in whole or in part, prior to any approval in final form by the President and Board of Trustees of the Village of Barrington, which approval may occur at the same or a subsequent meeting of the Board of Trustees. It is anticipated that the President and Board of Trustees will adopt the 2025 Budget in its final form at the regular Board of Trustees meeting on December 16, 2024 after the public hearing.

The Village of Barrington is subject to the requirements of the Americans with Disabilities Act of 1990. Individuals with disabilities who plan to attend this meeting and who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting or the Village's facilities, are requested to contact the Village's ADA Coordinator at (847) 304-3400 promptly to allow the Village to make reasonable accommodations for those persons.

ALL INTERESTED PERSONS ARE INVITED TO ATTEND THIS PUBLIC HEARING AND WILL BE GIVEN AN OPPORTUNITY TO BE HEARD.

Tony Ciganek
Village Clerk, Village of Barrington

Publish in Daily Herald November 15, 2024 (269028)

CERTIFICATE OF PUBLICATION

Paddock Publications, Inc.

Lake County

Daily Herald

Corporation organized and existing under and by virtue of the laws of the State of Illinois, DOES HEREBY CERTIFY that it is the publisher of the **Lake County DAILY HERALD**. That said **Lake County DAILY HERALD** is a secular newspaper, published in Libertyville, Lake County, State of Illinois, and has been in general circulation daily throughout Lake County, continuously for more than 50 weeks prior to the first Publication of the attached notice, and a newspaper as defined by 715 ILCS 5/5.

I further certify that the **Lake County DAILY HERALD** is a newspaper as defined in "an Act to revise the law in relation to notices" as amended in 1992 Illinois Compiled Statutes, Chapter 715, Act 5, Section 1 and 5. That a notice of which the annexed printed slip is a true copy, was published 11/15/2024 in said **Lake County DAILY HERALD**. This notice was also placed on a statewide public notice website as required by 5 ILCS 5/2.1.

BY Paula Baltzman
Designee of the Publisher of the Daily Herald

Control # 269028 *LAKE*

PADDOCK PUBLICATIONS, INC. Corporate SEAL ILLINOIS

NOTICE OF PUBLIC HEARING ON THE TENTATIVE BUDGET FOR THE VILLAGE OF BARRINGTON FOR THE FISCAL YEAR COMMENCING JANUARY 1, 2025 AND ENDING DECEMBER 31, 2025 AND AVAILABILITY OF SAME FOR PUBLIC INSPECTION

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Tony Ciganek
Village Clerk, Village of Barrington

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Northwest Suburbs

Daily Herald

Corporation organized and existing under and by virtue of the laws of the State of Illinois, DOES HEREBY CERTIFY that it is the publisher of the **Northwest Suburbs DAILY HERALD**. That said **Northwest Suburbs DAILY HERALD** is a secular newspaper, published in Arlington Heights, Cook County, State of Illinois, and has been in general circulation daily throughout Cook County, continuously for more than 50 weeks prior to the first Publication of the attached notice, and a newspaper as defined by 715 ILCS 5/5.

I further certify that the **Northwest Suburbs DAILY HERALD** is a newspaper as defined in "an Act to revise the law in relation to notices" as amended in 1992 Illinois Compiled Statutes, Chapter 715, Act 5, Section 1 and 5. That a notice of which the annexed printed slip is a true copy, was published 11/15/2024 in said **Northwest Suburbs DAILY HERALD**. This notice was also placed on a statewide public notice website as required by 5 ILCS 5/2.1.

BY Paula Baltzman
Designee of the Publisher of the Daily Herald

Control # 269028

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